

CENTRAL BUCKS SCHOOL DISTRICT

Finance Committee Meeting
February 21, 2018

Committee Members Present

Mrs. Beth Darcy, Chairperson
Mrs. Jodi Schwartz, Member
Mrs. Karen Smith, Member
Mrs. Tracy Suits, Member

Mrs. Susan Vincent, Director of Finance
Mr. Dave Matyas, Business Administrator

Others in Attendance

Mr. Glenn Schloeffel, Board President
Mrs. Sharon Collopy, Board Member
Dr. John Kopicki, Superintendent
Dr. Scott Davidheiser, Asst. Superintendent

Ms. Andrea DiDio-Hauber, Director of Human Resources
Mr. Robert Kleimenhagen, Jr., CFM, SFP, Director of Operations
Mrs. Mary-Kay Speese, Director of Student Services
Mr. Jim Czyn, Director of Transportation
Mrs. Danielle Turner, District Director of Athletics

The meeting was called to order at 6:05 p.m. by Mrs. Darcy

PUBLIC COMMENT

There was no public comment.

REVIEW OF MEETING NOTES

The January 17, 2018 Finance Committee Meeting minutes were reviewed and approved without changes.

INFORMATION/DISCUSSION/ACTION ITEMS

Review of 2016-2017 Audit: Dale Oppenauer from Maillie LLP presented an overview of the 2016-2017 Budget review, including details on required communications, audit scope and timing, and the financial report. He provided details on data extraction, including general ledger, payroll analysis and revenue analysis. He reviewed the Benford report, used to identify areas that need further investigation. He included details of a financial statement for the district for last 6 years, and commented that the Net Pension Liability has increased exponentially over the last three years. He noted the Net Position for the district was -\$14,500,505. Mrs. Darcy remarked that the net position represented where the district would be if all debt needed to be paid off immediately, not a representation of the actual current financial position. Mr. Matyas commented that the net position also included the state's portion of the liability. Mr. Oppenauer continued with a review of the statement for Governmental Funds and the Food Service Fund. Mrs. Darcy noted the net change in the Fund Balance for the General Fund showed the district was better utilizing taxpayer monies – the money brought in from taxpayers was being spent efficiently. She thanked the Business Department for their efforts regarding the audit.

Review of Transportation Advisory Service Efficiency Report: Mr. Chris Andrews of T.A.S. (participating via telephone) provided a summary of the efficiency study conducted by his company. He highlighted several recommendations, including replacement of buses, optimization issues with Edulog, moving Dispatchers/Routers to a different bargaining unit and best practices for driver recruitment. He summarized the study findings by stating the CB Transportation Department is well managed and operating efficiently. Mr. Schloeffel asked for an evaluation of the findings regarding current bus routes. Mr. Andrews noted the current route structure is making efficient use of vehicles and available drivers. Central Bucks is utilizing the Edulog program for routing, which is one of the top three programs available. Mrs. Darcy asked if other districts have dispatchers/routers in separate bargaining units. Mr. Andrews noted that they did, which T.A.S. feels is a better option for dealing with the dispatcher/driver dynamic. Mr. Matyas agreed that it would be a good idea to move the dispatchers to another contract, commenting that it would be possible to move those positions to the next support contract. Mrs. Smith

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asked if T.A.S. considered the use of later start times during the study. Mr. Andrews noted they did look at some options, but the district would need to be more specific regarding the exact start times. Edulog would be able to offer a sample routing package based on a change in start times. Mr. Andrews commented that a change in bell times is a complex and expensive change. An important piece to consider regarding moving high schools to a later start time would be the impact on high school sports programs. Mrs. Darcy asked if T.A.S. reviewed how well First Student was meeting their contract. Mr. Andrews noted they were meeting their contract for the most part, but were having difficulties due to the driver shortage (nationwide). He commented that CB was lucky to have kept vehicles in house that could be used to cover needs not met by First Student. Mrs. Darcy asked if the district was completing a monthly recap to Administration as recommended by T.A.S, Mr. Matyas indicated there was no formal monthly report but he felt it could be done. Mrs. Suits asked if the survey encompassed all buses without differentiating between CB buses and First Student buses, Mr. Andrews indicated it did not differentiate. Mrs. Suits wondered if parent were ever surveyed, Mr. Andrews commented that T.A.S. has not done so. Mrs. Schwartz asked if transportation was provided to students on designated "hazardous" routes regardless of the distance to the school, Mr. Matyas stated yes - the district is responsible for transportation on any route designated "hazardous" unless a crossing guard can be provided. Mrs. Smith inquired if building principals receive a list of students and their transportation arrangements, Mr. Czyz noted a list is provided at the beginning of every school year. Updates are given electronically and available on Infinite Campus. Mrs. Schwartz asked if a parent survey regarding transportation could be done, Dr. Kopicki noted it would be a worthwhile venture but the Board should decide the goals of a parent survey before moving forward. Mrs. Darcy commented that it seemed from a parent perspective there were more issues with First Student routes than CB routes. When asked, Mr. Andrews noted the study did not address the idea of another CB bus depot but did recommend the addition of more parking. Mr. Czyz provided information on details regarding special needs and homeless students. Mrs. Darcy expressed support of the idea the district pay mechanics for getting and maintaining ASE School Bus Certification.

Audit Services Request for Proposal Update: The district has used the same audit firm since 2008. At the Board's request, an RFP was sent to seven firms, four responded. All four are highly recommended and can meet district criteria. Mr. Matyas noted the Business Department would be comfortable using any of the four firms. Mr. Schloeffel asked if a four-year contract renewable yearly would be an option, Mr. Matyas indicated it could be structured as such. Mrs. Darcy indicated she would like to make some phone calls to other districts regarding their experience with some of the firms. The Business Department will continue to vet the firms. Mrs. Suits suggested that they be asked if their proposed fees were firm or if there were overages. Mrs. Vincent noted a determination on which firm should be made by the end of March to ensure CB would get on their schedule. Dr. Kopicki suggested a recommendation be given at the next Committee meeting, for inclusion on the full Board agenda at the end of March.

Review of Finance Information Items/Review of Long Term Investing: Mrs. Vincent provided a review of financial information including disbursements, general fund balance, capital fund disbursements and food service disbursements. She reviewed investments placed, noting that other than Quakertown National Bank there were no opportunities for good rates on long-term investments lasting more than a year. Investments were made at a 1.75-1.8% interest rate. She reviewed the district investment portfolio.

Professional Services Contracts: 300 Object Special Education: Mrs. Vincent presented a report of the contracted services for Special Education/Student Services during the 2016-2017 school year. Mrs.

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Speese summarized the specific services covered in the report. Mrs. Vincent noted the 1200 Object items will be provided separately.

Review of Possible Changes to Transportation for Sports Trips: Mr. Matyas noted that a review of transportation expenses related to sports trips had been completed by himself, Mr. Czyz, Dr. Davidheiser and Mrs. Danielle Turner. Mrs. Turner presented information regarding suggested transportation changes for sports trips. Combining sports trips does create issues, including loss of instructional class time, considerable wait time when events end at different hours, and lack of space for equipment needs. The purchase of a larger bus could help with those issues. The district utilizes two buses when JV and Varsity events have different start times due to several concerns, including supervision and the unavailability of locker room facilities at away games (students would be in the stands in all types of weather with their equipment waiting for their event to start). Current district policy dictates that students may not ride home with parents after sporting events unless there is an exceptional need. Mrs. Turner noted that if there were a policy change, it may be possible to have two buses transport athletes to an event with only one required to return them home. However, that situation would require an extreme amount of coordination to ensure each student's safe return from a sporting event. Mrs. Turner's recommendation would be to purchase three 90 passenger buses with adequate under storage. Those buses could then be utilized to combine some team events. Mr. Matyas indicated a larger bus (90 passenger) would cost an additional \$30,000 over the cost of a regular bus (77 passenger). The purchase of the larger capacity buses for sport use would allow current buses to be moved back in the rotation for general transport. Budgeted funds for bus replacement could be directed to purchasing larger capacity buses. Mr. Czyz will prepare specifications and a bid will be put out, results will be brought back to Committee for review.

Mrs. Turner presented details regarding a bid held for a uniform sponsorship deal with approved Costars vendor BSN Sports. Game day apparel items normally purchased and issued by the school district would be provided by Nike through BSN. It is a five-year deal (negotiated yearly), requiring all high school athletes wear Nike gear within 3 years and middle school athletes within five years. Nike will provide the district with \$40,000 every year of the five-year deal, covering the cost of middle school uniforms and coaching shirts – that money will offset the current cost to the district for middle school uniforms. Parent groups would be provided with a discount opportunity on team apparel/products. Mrs. Darcy asked if neighboring districts participate in this type of program, Mrs. Turner indicated there were several. Mr. Schloeffel asked about the possibility of Nike offering sports scholarships as part of the deal, Mrs. Turner will approach BSN with that idea. Mrs. Turner noted the deal will be reviewed by the district solicitor. She will have a conversation with BSN regarding all concerns addressed by the Committee. The deal will be included for approval on the next full Board agenda, and further discussion can be held at that time.

Farm Real Estate Tax Credits: Mr. Matyas noted that after the January 23rd Board meeting there had been discussion concerning whether the district could create an extra real estate tax credit for farms within district boundaries. District Solicitor Jeff Garton stated that the district cannot develop extra tax credits to benefit a sub group of real estate tax payers without state statutory authority.

Analysis of 6% Budgeted Increase for 400 Series of Expense Objects: Mrs. Vincent provided a review of preliminary budget items for the 400 Object series.

Discussion: State Senate Bill 2 – Voucher Proposal: Mrs. Smith provided details about the proposed Senate Bill 2 regarding vouchers for students in under-performing school districts. She stated that PSBA

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is proposing that school districts consider adopting a resolution opposing the bill. Mrs. Collopy remarked that she was not in favor of signing a resolution that has nothing to do with our school district, noting board members could offer their own opinions to their own local legislators if they chose to. Mrs. Darcy commented that she felt the same way, board members should focus on the concerns of our district. Mrs. Smith stated that there should be times the district looks at the bigger picture and does not focus only on CB concerns. Mr. Schloeffel noted he would have a hard time voting to sign the resolution if not all board members were in favor. Mrs. Schwartz indicated she would have no issue signing the resolution. Dr. Kopicki suggested Mrs. Smith speak with the rest of the board members regarding the issue of signing the resolution and then a final decision could be made.

ADJOURNMENT:

The meeting was adjourned at 8:28 p.m.

NEXT MEETING:

The next meeting of the Finance Committee will be March 21, 2018.

Central Bucks School District

Finance Committee

Board Room of the Education Services Center – 16 Welden Drive
 Wednesday February 21st, 2017, 6:00pm Projected time – 2 Hours

Beth Darcy, Chairperson
 Jodi Schwartz, Member
 Dave Matyas, Business Administrator

Karen Smith, Member
 Tracy Suits, Member
 Susan Vincent, Director of Finance

Agenda

1) Call to Order	Chairperson	Start Time
2) Public Comment	Chairperson	
3) Approval of Prior Meeting Minutes	Chairperson/Committee	Pages 1 – 12
4) Information / Discussion / Action Items		
a. * Review of 2016-17 Audit	20 minutes Ed Furman of Maillie	Pages 13 – 25
b. * Review of Transportation Advisory Service Efficiency Report	20 minutes Chris Andrews of T.A.S.	Handout
c. Audit Services Request for Proposals (RFP) Update	10 minutes Dave Matyas	Page 26
d. Review of Finance Information Items	15 minutes Susan Vincent	Pages 36 - 59
e. Professional Services Contracts: 300 Object Special Ed.	15 minutes Susan Vincent / Mary Kay Speese	Pages 27 - 29
f. Review of Long Term Investing	5 minutes Susan Vincent	Page 55
g. Review of Possible Changes to Transportation for Sports Trips	10 minutes Danielle Turner	Pages 30 - 31 & Handout
h. Farm Real Estate Tax Credits	5 minutes Dave Matyas	Page 32
i. Analysis of 6% Budgeted Increase for 400 series of Expense Objects	5 minutes Susan Vincent	Page 33
j. Discussion: State Senate Bill 2 - Voucher Proposal	10 minutes Karen Smith	Pages 34 - 35
k.		
5) Adjournment	Chairperson	End Time
6) ~ Executive Session: First Student Contract, Teacher Negotiations, Health Care Benefits Update	45 minutes Dave Matyas /Andrea Didio	
7) Next Meeting Date: March 21 st , 2018		

Information Items

* Treasurers Report	Pages 36 – 49
* Investment Report	Pages 50 - 55
Other Funds Report	Page 56
Tax Collection Report	Page 57
Payroll Report	Page 58
Benefit Report	Page 59

* This item(s) may be on the public board agenda for action. ~ This item(s) may require an executive session.

Please note: Public comment should be limited to three minutes

Committee Members Present

Mrs. Beth Darcy, Chairperson
Mrs. Jodi Schwartz, Member
Mrs. Karen Smith, Member
Mrs. Tracy Suits, Member

Mrs. Susan Vincent, Director of Finance
Mr. Dave Matyas, Business Administrator

Others in Attendance

Mr. Glenn Schloeffel, Board President
Mrs. Sharon Collopy, Board Member
Dr. John Kopicki, Superintendent
Dr. David Bolton, Assistant Superintendent

Ms. Andrea DiDio-Hauber, Director of Human Resources
Mr. Robert Kleimenhagen, Jr., CFM, SFP, Director of Operations
Mr. Jason Jaffe, Director of Technology & Innovation
Mr. Wayne Birster, District Facility Manager
Mrs. Lindsay Smith, Supervisor, Instructional Technology

The meeting was called to order at 6:00 p.m. by Mr. Schloeffel

PUBLIC COMMENT

There was no public comment.

REVIEW OF MEETING NOTES

The November 15, 2017 Finance Committee Meeting minutes were reviewed and approved without changes.

INFORMATION/DISCUSSION/ACTION ITEMS

Proposed Assessment Appeal Settlement – Penn’s Purchase:

District Solicitor Mr. Doug Maloney from Begley Carlin provided an update on the assessment appeal for the Penn’s Purchase retail property in Lahaska. Mr. Maloney noted that as of January 2018 the property had a 64% vacancy rate. Occupancy has been declining for several years. In 2014, the property was taken over by the bank and sold at auction. The imputed value at that time was \$14 million. The property was purchased from the bank for \$6 million, and the new owner filed a tax assessment appeal.

The property was marketed immediately, but no buyers were found for over a year. Roach Properties purchased the property for \$4.5 million, contingent upon approvals for redevelopment of the site. Buckingham Township did not grant the approvals, and Roach Properties terminated the deal to purchase. In May 2017, the property was sold to another developer for \$3.5 million. Buckingham Township has approved the new developer’s plans, and the sale was completed in December 2017. The property will be a mixed-use property, including retail/residential space and 19 single-family homes.

After an exchange of appraisals and review of information, the assessment appeal was scheduled for trial in the fall of 2017. The negotiated settlement agreement for 2015-2016 maintained the 2014 value of the property (\$6 million). The settlement agreement for 2016-2017 is for \$5.25 million, which is \$750,000 above what a developer was willing to pay for the property at that time. For the current 2017-2018 year, the settlement agreement is for \$5 million, which is \$1.5 million over the December sale price of the property.

Mr. Schloeffel inquired if the property was in arrears, Mr. Maloney indicated that all taxes have been paid current. The settlement agreement will mean a refund to the owner of approximately \$335,000.

Mr. Schloeffel asked if the property could be reassessed after development, Mr. Maloney stated that it would be reassessed at that time. Mr. Maloney noted that he believed the settlement agreement was a good one, and the district would not have done as well had the appeal gone to court. Mrs. Collopy asked why the owner would agree to this settlement if he could have done better in court. Mr. Maloney believes the owner wanted to complete the tax assessment appeal before the final purchase of the property by the developer.

The Committee agrees to move the settlement agreement to the board agenda for approval.

Contracting for Substitute Teachers:

Ms. DiDio-Hauber introduced Mr. Chris Jones and Mr. Andy Hall from ESS/Source4Teachers. Mr. Jones and Mr. Hall have met with Cabinet, and are here to present information regarding ESS/Source4Teachers proposed services to the Committee.

ESS/Source4Teachers (ESS/S4T) partners with public school districts to provide substitute staff for many different needs, including teachers, paraprofessionals and nurses. They currently work with about 100 school districts in Pennsylvania. ESS/S4T worked with the CB HR and Business departments to develop a proposal for a financial and operational partnership with Central Bucks, customized to the district's needs.

ESS/S4T believes they can offer a proactive response to some of the current concerns regarding substitute staffing. Mr. Jones noted that the district had done a great job recruiting and staffing substitute employees, resulting in an exemplary fill rate for absent staff. The ability to continue the district's current fill rate status, and the cost to do so, are items ESS/S4T believes they can address.

PSERs costs to the district increase each year, partnering with ESS/S4T would alleviate the district of that cost. Mr. Jones noted an increase in the absence rate for Central Bucks – over 1,000 additional teacher absences in the 2016-2017 school year over the previous year. ESS/S4T has experienced the same trend, showing a 20% increase in their customer's requests for substitute staff over the same time period. Mr. Schloeffel asked if the increase could be attributed to any specific reason. Mr. Hall remarked that there has been a change in perspective on leave time – rather than save time for future need, today's employees tend to treat sick and personal leave more like "vacation" time to be used rather than saved. He also noted that the growth in the Special Education field has shown an increase in leave time requested. Mr. Jones commented that the trend for increased absence rates is being seen nation-wide. Mrs. Schwartz inquired if absences due to conferences and professional development were considered as reasons for the increased need for substitutes. She believed family obligations and child care were also factors in the use of leave time, rather than the idea employees were using leave time as "vacation". Mr. Hall noted that CB has a large professional development program that he was sure contributed to the need for additional substitute support.

Mr. Jones spoke on some leading challenges school districts face in recruiting substitute staff. There has been a 40% decrease in the number of teacher graduates, and an increase of 50% in the number of emergency permits issued. Districts will face significant costs recruiting and maintaining the quality of their substitute staff because of these challenges.

CB absence data for the 2016-2017 was presented. The district maintained a 97% fill rate for teacher absences (13,160 total absences), a 100% fill rate for long-term substitute absences (3,764 total

absences), and an 80% fill rate for paraprofessional absences (2,175 total absences). Actual cost data was given for maintaining the CB substitute staff. Expenses, including daily pay rates, PSERs contributions, payroll taxes, administrative fees, etc. totaled \$2,892,493.

ESS/S4T would pay substitutes the same daily rate already established at Central Bucks. ESS/S4T would charge a 31% markup to the district for the cost of a daily sub. To supply the same number of substitutes detailed in the CB expense data, ESS/S4T projected a total cost of \$2,564,163. That cost, relieving the district of additional expenses such as PSERs and payroll taxes, would provide the district a \$328,330 savings.

Key deliverables provided by ESS/S4T include maintaining and enhancing current fill rates, retention of current CB subs with a one-year exclusivity to CB, enlarging the pool of available substitutes by including ESS/S4T subs, and the ability of retirees to substitute without penalizing their retirement from PSERs. ESS/S4T will have an onsite manager for Central Bucks, as well as a regional support team working to maintain current CB fill rates. ESS/S4T offers their employees weekly pay checks, healthcare, 401K and incentive pay.

Mr. Schloeffel asked if ESS/S4T had performance metrics that would ensure the maintenance of the high fill rate CB already has. Mr. Hall indicated that those metrics could be built in to a contract. Mrs. Schwartz noted that utilizing ESS/S4T creates another layer of red tape that needs to be managed if there are issues regarding fill rates, etc. Mr. Hall noted that the onsite ESS/S4T manager would be able to address those issues easily. Mrs. Schwartz expressed concern that there would be only one manager for 23 buildings. Mr. Hall reassured the Committee that the onsite manager would be supported by the regional team. Mrs. Schwartz asked if ESS/S4T had a diversity program, Mr. Hall indicated they did.

Mrs. Collopy asked if ESS/S4T substitutes sign an exclusivity contract. Mr. Hall noted that they do not. Mrs. Collopy inquired if there were a minimum number of days a substitute would be required to work. Mr. Hall commented that substitute participation is monitored.

ESS/S4T also provides substitute nurses, paraprofessionals and custodial staff. Any pricing for providing those substitutes would be based on the current CB pay rates for each group. Mrs. Collopy asked if a contract was being sought for providing substitutes for all groups, Ms. DiDio-Hauber noted that CB and ESS/S4T had only spoken about substitute teachers and paraprofessionals. Mrs. Collopy inquired if the building substitute program would continue, noting that the Board had been very happy to reinstate that program. Mr. Hall commented that the building substitute program would continue if the district contracted ESS/S4T. Principals would continue to be able to choose their own building substitute. Mrs. Darcy asked if teachers would be able to request specific substitutes, Mr. Hall indicated that it is a process available on AESOP and would continue to be available to teachers.

Mrs. Suits noted that ESS/S4T data showed overhead costs for 2016-2017 totaled \$504,721, which is 21% of the fixed cost. She asked how a 31% markup would save the district money if overhead costs only totaled 21% of the current costs. She asked that ESS/S4T provide more clarity regarding that data. Mrs. Suits inquired how ESS/S4T dealt with issues of co-employment, especially for long-term substitutes that spend months in an assignment. Substitutes could make the argument that they had all the responsibilities of a CB teacher but none of the benefits. Mr. Hall noted that because the substitutes would be working for a third-party provider they would not be able to make that claim. Mrs. Suits commented that her current employers must be very vigilant regarding outsourced employees to avoid

lawsuits regarding co-employment. She would like to see co-employment language in any contract very clearly stated.

Mrs. Darcy asked if the district currently pays an incentive rate to substitutes for filling positions on Friday and Monday, Ms. DiDio-Hauber noted that was correct. Mrs. Darcy inquired if there had been any discussion with the teacher's union regarding a possible contract with ESS/S4T. Ms. DiDio-Hauber indicated that there had been discussion at a very high level.

Dr. Kopicki asked how many school districts ESS/S4T currently serves. Mr. Hall indicated that there were ten in Bucks County, and over 100 in Pennsylvania. Dr. Kopicki asked if Central Bucks would be one of the largest school districts ESS/S4T served, Mr. Hall indicated that it would. Dr. Kopicki noted that there was some consternation about utilizing ESS/S4T when the district already has a 97% fill rate. He asked what ESS/S4T could guarantee regarding maintaining that fill rate. While cost savings are important, Dr. Kopicki commented that ensuring there were teachers in classrooms was the highest priority. Mr. Hall remarked that there could be financial penalties built in the contract if ESS/S4T did not maintain the 97% fill rate. Dr. Kopicki noted that the financial impact means nothing if there are classrooms without teachers. Financial savings on the front end meant little if the fill rate was not maintained. Dr. Kopicki stated that he was not comfortable without some type of guarantee that ESS/S4T could continue to meet the 97% fill rate. Mr. Jones assured Dr. Kopicki that there would be language in the contract that would give him a level of comfort regarding the fill rates. Dr. Kopicki commented that the quality of service and maintenance of the high district fill rate were the key components in any discussion regarding outsourcing the substitute staff.

Mrs. Suits inquired what the fill rates were in the other Bucks County districts ESS/S4T services. Mr. Hall noted that there was a range of fill rates, and conceded that Central Bucks has the highest fill rates in the area. Dr. Kopicki remarked that CB has the highest fill rates because the program is handled in house. The proposal for outsourcing is based on cost-savings potential. He noted that ESS/S4T would be taking on the largest client they have, while already servicing ten districts in Bucks County. He reiterated his concern that the 97% fill rate would be maintained. Mr. Hall stated that he was confident his company would meet the challenge. Dr. Kopicki asked if the bill rate was negotiable, Mr. Hall indicated it was. Mrs. Schwartz asked if the 6 regional employees ESS/S4T had to support the on-site manager would be dedicated to Central Bucks. Mr. Hall noted they work with all the districts in the Bucks County region. Mrs. Schwartz asked why ESS/S4T would not be increasing their staff if they were to add a district as large as Central Bucks. Mr. Jones noted that their corporate structure would be able to provide the needed support. Mrs. Schwartz expressed concern that long-distance support would not be sufficient. Mr. Hall commented that if an additional person was required on site, ESS/S4T would certainly provide that. Mrs. Collopy expressed concern regarding the cost data provided for the daily substitute teachers. Mr. Jones noted that, while ESS/S4T was comfortable with the data provided, there was a "next layer" of cost analysis that needed to be done.

Mrs. Darcy noted that CB has a thorough screening process for substitutes, and commented that by utilizing ESS/S4T the district would lose that option. The district has a stringent vetting process, and does not want to compromise the quality of substitutes by not being able to continue to screen candidates. Mrs. Darcy also commented that CB substitute pay rates are different than others in the county. She noted that ESS/S4T had guaranteed CB substitutes would receive the current rate set by CB for one year. She wondered what would happen to those pay rates at the end of the year. Mr. Hall stated that the district would always set the pay rates. Mrs. Darcy noted that the district worked very hard to get to a

97% fill rate, setting the pay rates was just one component. She agreed with Dr. Kopicki that the priority was maintaining the high fill rate. Mrs. Schwartz expressed concern that after a one-year exclusivity, current CB substitutes would go in to a big pool of ESS/S4T employees available to many other districts. She noted that the training the district had invested in CB substitutes would be lost.

Mr. Schloeffel commented that he believed the presentation was interesting enough to pursue, but would like to have better financial data provided. Mrs. Schwartz indicated she would like more information to be communicated to the teacher's union.

Mrs. Darcy asked Mr. Jones and Mr. Hall to work with the Business Department and Human Resources to compile more information for the Committee that addresses the concerns noted tonight.

Review of Finance Information Items:

Mrs. Vincent began with a review of the investment portfolio of the General Fund-Bank balances, which have dropped due to monies being drawn as tax revenues have slowed. Investments are being made in CD's as more attractive interest rates become available. Mrs. Vincent noted General Fund check disbursements included \$17,564.39 of void checks. The Business Department is in the process of contacting payees of uncleared checks from the previous school year. If payees indicate a replacement check is necessary, their original check is voided, and a replacement check issued. Mrs. Vincent anticipates there will a higher number of void checks for the next couple of months. Payees that do not respond will have their original check voided, and a check will be issued to the state of Pennsylvania for unclaimed funds.

Fund 3 balances were reviewed, including beginning balances, transfers into the account, interest earnings, expenditures, commitments and balances as of December 31,2017. Short-term capital is showing a negative balance because approximately \$557,000 is committed for spending that will occur in the next fiscal year.

Capital Reserve Account expenditures were reviewed for projects across the district. A summary of the General Fund balance, which had been updated to reflect final audit information, was presented. Projected tax collections are slow for EIT and real estate transfer taxes.

FICA and Medicare are showing a positive fund balance. Mrs. Vincent noted that it is early in the year, and there will be more snow days that will hit that balance – bad weather work days make the Payroll run high.

A summary of Fringe Benefits was reviewed. Health care is the largest expense, and Mrs. Vincent stated that the district had not received data from AON regarding the district's actual expenses. She is hopeful the data will be received soon, and the balance will move back to a positive amount. Mrs. Darcy asked if conversations regarding the district's status with the consortium were continuing, Mrs. Vincent indicated that they were. Dr. Kopicki noted that the board will be presented with a proposal to hire a consultant that will compare various healthcare plans across the state. Due to the complexity of the details, it was determined that an outside consultant would be able to provide the most complete information for the board to consider when reviewing healthcare choices for the district. Mr. Schloeffel asked when the district needed to give notice to the consortium regarding our continued participation. Dr. Kopicki noted that the deadline is March 31 but indicated that the district would not want to wait until that date if the decision was not to continue as a consortium member. Early March would be an

appropriate time to notify the consortium if CB decided to opt out. Mrs. Schwartz inquired if healthcare options were part of the teacher contract. Dr. Kopicki noted that negotiations are beginning for the next teacher contract. Healthcare will be negotiated as part of that process. No changes have been made to the healthcare available to employees, the district is always working to see if they can do better in terms of the healthcare provided to its staff. Dr. Kopicki noted that Ms. DiDio-Hauber and her consortium team had worked diligently to add another healthcare package to those already established. The goal for any changes moving forward is to provide the best possible healthcare packages for employees with no additional strain on the district budget.

Review of Professional Services Contracts: 600 Objects FEMO:

A review of the 600 Object expenditures was presented by Mr. Kleimenhagen. Mrs. Vincent had supplied Mr. Kleimenhagen with a list of supply purchases and total payments to vendors for the 2016-2017 school year. Mr. Kleimenhagen offered details to the Committee regarding a few of the larger expense items.

VERITIV is one of our main custodial supply companies with an expense of \$173,185.74. FEMO is in the process of transitioning custodial supplies to a preferred vendor – Hillyard. Mr. Schloeffel asked if there would be savings associated with contracting with a preferred vendor. Dr. Kopicki asked Mr. Kleimenhagen to bring new board members up to date on the current situation with Hillyard. Mr. Kleimenhagen noted that the district has signed a letter of understanding with Hillyard, who will provide a cleaning cost analysis to the district. Hillyard will collect data from each CB building, detailing every aspect of what needs to be cleaned in each facility. That data will enable FEMO to determine the district's cleaning cost per square foot per custodian. Benchmarks for cleaning standards and size of assigned areas to be cleaned will also be addressed with the data provided from Hillyard. The data will also be used to develop training checklists, optimizing workforce and supplies. On May 8, Mr. Kleimenhagen is on the board agenda to provide a full custodial supply service update.

Bearings and Drives Unlimited is an HVAC and plumbing parts supply vendor, expenses totaled \$29,486.03. Those expenses reflect purchases made by district mechanics and tradesmen for repairs done over the course of the year. FEMO is reviewing large vendor expenses to determine if better pricing would be available if the district entered into a contract with a preferred vendor.

Mr. Schloeffel asked if all large expenses listed were under COSTARS. Mr. Kleimenhagen noted that any custodial operations like Grainger are COSTARS. Mr. Schloeffel inquired if there were areas that could provide cost reductions. Mr. Kleimenhagen stated that FEMO was diligently reviewing the data to make that determination.

Technology Capital Project Budget:

Mr. Jason Jaffe, Director of Technology and Innovation, presented an overview of the financing for the 1-1 Initiative including cost projections for both a 7th/ 8th grade and a 7th/8th/ 9th grade initiative.

The district currently has carts of laptops available in each building for classrooms to share. The vision of the Innovation and Technology team includes increasing technology access for students across the district. The three-year vision included a 1-1 laptop program for grades 7 through 9, the five-year vision is a 1-1 laptop program for grades 7-12. The team believes that teaching and learning will be enhanced by increasing student accessibility to technology.

The choice of device for the 1-1 program is the HP Pro Book X360. This device is easy to carry and can fold to become a tablet, a tent or a traditional laptop. The keyboard is spill resistant and the screen is Gorilla Glass, which is important for repair costs. Currently the district spends about \$150,000 yearly to repair all devices used K-12, and broken screens and spillage on keyboards are a significant part of that repair cost. (The current 1-1 program at Holicong has had only one cracked screen this year) The HP Pro Book X360 also has a digitized pen, which enables the laptop to be used for math problems and scientific equations. Mr. Jaffe presented a video about the device to the committee.

Last year \$1.7 million was spent on laptops for students K-12. Repair costs were \$150,000, cart costs were \$43,000 - totaling \$1,893,000 spent on student laptops. Technology Fund 3 spending for student devices, iPad, projectors, infrastructure for wi-fi and teacher laptops totaled \$3.7 million.

The HP Pro Book X360 cost \$645 per unit. The device was chosen because it has a good processor, providing students the same power as teacher laptops. Features of the device will lower repair costs, and the device will be able to handle usage by secondary students over several years.

There are currently 9388 secondary students in the district. The cost to supply each student with an HP Pro Book X360 would be \$6,055,260. Mr. Jaffe noted the intention was not to supply each student immediately, but to stagger the supply over time. If all seventh and eighth grade students were to be supplied with a laptop (3,079 students projected for 2018-2019), the cost would be just below \$2 million. A \$50 usage fee is collected from students currently participating in the 1-1 pilot. If all seventh and eighth grade students were supplied with laptops in 2018-2019, the revenue from usage fees would be \$154,000 – more than enough to cover repair costs. Mr. Schloeffel asked if the usage fee was a one-time fee, Mr. Jaffe noted that it would be collected every year. If all 9388 secondary students were supplied with laptops, the revenue from usage fees would be \$469,400 – also covering repair costs for the district. Mr. Schloeffel asked if the district was internally insured, Mr. Jaffe stated that the district would self-insure.

Expenses for the current Holicong pilot program total \$210,000. To supply all seventh and eighth grade students with a laptop for 2018-2019 would cost \$1.8 million. Supplying ninth grade students with laptops would be of benefit in multiple ways, including staff development, training, and providing consistency in the classroom. Adding ninth grade students to the 1-1 program would cost an additional \$1 million, bringing total costs for the project to \$2.8 million.

A seventh-grade student would continue using the laptop through eighth and ninth grade. Students would not take the laptop home over the summer. Laptops would be refreshed in tenth grade – the laptops would be sold back, creating revenue of about \$314,000. That revenue would lower the cost of laptops for the following year. Five-year cost projections for having all secondary students participate in the 1-1 laptop program total \$7,473,200. Mr. Schloeffel asked if there had been a comparison of leasing vs. purchasing. Mr. Jaffe noted that it was more expensive to lease the equipment due to interest payments.

Mr. Jaffe presented information on the current laptop cart program. There are 30 laptops in a cart, for a total cost of \$20,000 per cart. Placing a cart in every seventh-grade classroom (currently 106 classrooms) would cost \$2,116,608. Adding carts to every eighth-grade classroom would bring the total to \$4 million. Cost comparison of the 1-1 program to the cart program show that it is cheaper to provide each student with a laptop than to provide each classroom with a cart. Over 6,000 laptops would need to be

purchased to put a cart in every room, versus 3,000 purchased to supply each seventh and eighth-grade student. Even placing a cart in every other room would cost \$100,000 more than providing each student with a laptop.

Mr. Jaffe reviewed the benefits of a 1-1 program including access to technology for all students, mobile learning, ownership to students with the \$50 usage fee, cost-savings over a cart program, “anytime-anywhere” learning, and providing all staff the tools they need for teaching and learning. He presented a video on the problems with the cart program.

Mrs. Schwartz noted she had the opportunity to view the 1-1 program at Holicong and was beyond impressed. She asked if students taking summer courses would have the opportunity to use district laptops. Mr. Jaffe stated the plan would be for the students to turn the laptops in at the end of the school year so the Technology Department could clean them up and provide any repairs necessary.

Mrs. Suits commented that she thought the 1-1 program would be an excellent resource for students. She noted that the filters she has at home often block some of the teacher websites for her child. The ability to have a district laptop will provide seamless use for students. Mr. Jaffe stated that his department had worked very hard to ensure the filtering at home would be the same as the filtering at school, preventing any unwanted viewing of websites when the laptops were off school property. Providing students with district laptops also ensures a consistent platform for devices.

Mrs. Schwartz asked if, rather than selling back the units at the end of three years, had there been any talk of selling to the community. Mr. Jaffe noted that since the program was still under consideration, nothing had been discussed yet. There is a program currently being worked on for lower income students in the district that have no access to technology.

Mrs. Collopy commented that she was happy to see numbers presented for the cost of the program. She is not a proponent of the idea and remarked that she was concerned that only positive details had been discussed. She stated she had heard a student had been accused of cheating based on an inactivity log. She remarked that she had been hearing the program was not all “lollipops and rainbows” and was concerned she was not hearing the same information presented at the committee meetings. Mr. Jaffe addressed the cheating situation, explaining that the situation would have occurred whether or not there was a 1-1 program. He noted that there were issues with the roll out of any program that could be discussed, however this 1-1 program had been very successful. Repair rates have been low, the biggest issue being the pens – students jam the pens into the table like lead pencils, so the tips need to be repaired. Mr. Jaffe stated that he was very proud of the way the program had rolled out, and in his opinion, it had been highly successful. Mrs. Collopy noted that the incident she heard about was specific to the 1-1 program, not the incident Mr. Jaffe had described. Mr. Schloeffel informed the Committee that Mr. Jaffe would be presenting at the next Operations Committee meeting, and the information provided would address Mrs. Collopy’s concerns. He suggested further discussion be tabled until the Operations Committee meeting. Mrs. Collopy agreed. Mr. Jaffe encouraged the Committee to bring any issues they’ve heard about to his attention so he could address them specifically at the Operations meeting. Dr. Kopicki noted that Mr. Jaffe had been included on the agendas for both Finance and Operations to provide the board a full picture of the 1-1 program.

Budget Update – Projected Actual Expenses:

Mrs. Vincent will email the Committee with a handout of projected actual expenses.

Preparation for the January 23 Preliminary Budget Presentation:

Mr. Matyas discussed the next phase of the budget development process. He presented data on the history of the district's retirement contributions (PSERs). Contributions on the employee's behalf are about 11% (5.5% contributed by the school district and 5.5% contributed by the state). Employees contribute about 7.5% of their gross payroll. PSERs contribution rate is approximately 32.5%. Example: PSERs contributions for a million dollars in gross salaries total \$325,000 (half contributed by the state, half by the school district). In addition, 7.5% of the employee's gross pay is being contributed. Mr. Matyas noted those numbers showed a considerable amount of money going to the state retirement system to correct the under-funding that has happened over the years. He noted that in 2000-2001, the district contributed about 1% because the retirement system was over-funded. In the coming years, returns on investment declined and funding decreased from 125% to about 60%.

In 2018-2019 the contribution rate will increase to 33.43%, increasing costs to Central Bucks by about \$3.9 million. Even though the rate increase is only 2.6%, it is the largest increase in cost for the 2018-2019 budget. Increased budget pressure points for 2018-2019 include PSERs contributions, healthcare costs (consortium projected increase of about 9%) and prescription costs (consortium projected increase of about 8%). Decreased budget pressure points include a decline in energy costs, student enrollment and debt payments. Act 1 Basic Growth index (PDE-mandated maximum percent the district could raise real estate taxes if funding was needed) is at 2.4% for the 2018-2019 school year, which equals about 3 additional mills. Central Bucks current millage rate is about 124.1 mills. Current budget projections do not indicate the need for a tax increase. State funding is anticipated to grow by 1%, with no increase anticipated in federal funding.

With no tax increase planned for the 2018-2019 school year, the preliminary budget revenue projection is \$336,582,781. The budget breakdown shows that local revenues make up 78.4% of the overall budget, state revenues 20.9% and federal revenues 0.7%. While there is no tax increase planned, there is still growth in local revenues which includes real estate taxes, interim real estate taxes, local earned income taxes and transfer taxes.

Salaries and Benefits make up the vast majority of district expenses, pushing toward 80% of the total budget – ten years ago salaries and benefits were about 68% of the budget. The increased percentage reflects increased costs in retirement contributions and healthcare costs.

Debt principal from past district-wide construction projects equals \$9,915,000. Principal payments on the debt continue to decrease due to pre-payments the district made over the last several years. Currently there is \$3,000,000 budgeted for technology for the 2018-2019 school year, which could be adjusted based on the district's decision on the 1-1 laptop program. Short-term capital used to maintain district facilities is budgeted at \$12,000,000. (District facilities and grounds are worth about \$750 million collectively). Long-term capital is budgeted at \$3.6 million. There is \$1 million budgeted for school buses – buses are typically turned over after about 12 years. Debt principal and interest payments will be \$13,696,307 – 4.1% of the budget. Mr. Matyas noted that was a low debt ratio for a school district. The goal is to decrease the principal and interest payments to 0%, leaving more funds available for curriculum and instruction. The growth rate in the budget from 2017-2018 to 2018-2019 is 1.89%.

Mr. Schloeffel inquired about the 6% anticipated increase in energy costs, he thought the lower rates the district was receiving for energy usage would make for less of an increase in costs. Mrs. Vincent said

that a decrease in that area was anticipated, numbers have been refined since this budget data was compiled.

Local revenues have improved over the last several years, allowing for no increase in the tax rate. The Governor will have his budget address in February, and Mr. Matyas will provide a complete run down on projected revenues once the Governor's proposal is made. Adoption of the proposed budget will be acted on at the next full board meeting. The final budget adoption is scheduled for June 12. Work will be done on refining staffing needs and healthcare numbers before final budget adoption.

Mr. Matyas presented information on state-wide issues facing school districts. School age population is decreasing, which ties into the enrollment reduction in CB. There is also a reduction in working-age adults, which means less tax revenue for the state. The increase in retiree populations and related services places an additional burden on state funds. GDP growth in the state is good, wages and salaries show an increase which helps the district EIT revenues. Job gains also show an increase, which also helps increase local revenues.

The state general fund balance shows a deficit of about \$1.5 billion, which the state is trying to alleviate with one-time sources of funds. The PA Independent Fiscal Office is projecting a \$79 million balance for the 2017-2018 fiscal year. Serious deficits are projected for the coming years. One-time funds for the 2017-2018 fiscal year include Tobacco Fund Securitization and miscellaneous fund transfers, which combined with corporate net operating losses and sales taxes create total revenues of about \$2,303 billion. Those one-time fund sources are not a recurring resource that can be used to meet expenditures – one-time revenues lead to long term issues. The state will be forced to raise taxes or cut expenses, which could mean a decrease in state support for school districts.

Air Gas LERTA Proposal for Plumstead Township:

Mr. Matyas reported that representatives from Airgas in Plumsteadville will be attending the next Operations Committee meeting seeking a property tax abatement. The Board recently approved a LERTA zone in Chalfont for a revitalization project encompassing several blocks. LERTA approval is a partnership between the county, the school district and the township borough. Airgas is requesting district approval for a tax abatement for their proposed new facility in Plumsteadville – county taxes, school taxes and borough taxes would be deferred for the new facility.

The current Airgas facility will continue to pay current school district taxes of about \$76,000. Their proposed new facility would have an estimated school tax of about \$148,866. Airgas is asking to defer the \$148,866 school taxes for five years, giving them a school tax abatement of \$744,330. Total tax deferment between the municipalities equals approximately \$1 million.

Dr. Kopicki noted some items to consider regarding the requested abatement, including the fact that the economic impact of the new facility will not be large. He encouraged the Committee to be very thoughtful about granting this proposal. Airgas is a New Jersey based company, building a facility in Pennsylvania already assures them lower property taxes. A new facility will necessitate the need for a water line. The placement of a water line will provide developers an excellent opportunity to build in Plumsteadville. Groveland Elementary is already at capacity, increased development in Plumsteadville may create a need down the line to build additional schools. The Committee should take into consideration the full impact this type of LERTA would mean for the district.

Mrs. Collopy commented that she researched the Airgas proposal after they attended an Operations Committee meeting. She remarked that granting a LERTA for Chalfont borough was very different than granting one for an individual business. She spoke with Plumsteadville supervisor Nick Lykon after the Operations meeting, who remarked that the presentation Airgas gave to the township was very different than the one presented at Operations. Mrs. Collopy does not see that granting the LERTA would be beneficial to the district. Mr. Schloeffel commented that the Committee needs to consider the "slippery slope" - what will happen when the next business seeks an abatement. Mrs. Suits noted that the Chalfont LERTA was a more traditional one, enabling development of areas currently undeveloped. The Airgas LERTA proposal is a tax break for an individual company.

Mrs. Darcy inquired if Plumstead Township had signed off on the Airgas proposed LERTA, Mrs. Collopy indicated they had not. Dr. Kopicki remarked he believed Plumstead would wait for the school district to make their decision first. He reiterated his encouragement that the Committee be very thoughtful when considering this LERTA proposal.

State Senate Bill 2 Voucher Program and Resolution:

Mrs. Smith wanted to share with the Committee that PSBA had released an alert regarding Senate Bill 2, asking school boards to consider passing a resolution opposing the bill. Passage of the bill would enable families that live in the bottom 15% (academic performance) of school districts to receive a voucher of approximately \$5,700. That money could be used to help a child to attend a private school, which would also include religious schools. The granting of the voucher is not dependent on family need, it is dependent on whether a family lives in a low performing district. Mrs. Smith noted her opposition to the bill. She opposes vouchers because she feels they do not address the core issue of low performance in some districts. She believes allowing the voucher to be used for religious schools violates the separation of church and state. Mrs. Collopy remarked that she agreed that students are suffering in low performing districts despite how much money is thrown at the problems. She does not oppose vouchers because they help provide a solution until the low performing programs are fixed. She would not support a resolution because she would not be comfortable denying students the opportunity to attend better schools. Mrs. Darcy commented that she did not like resolutions on principal. PSBA releases legislative alerts routinely, many of which are not things that Central Bucks would agree with. Mrs. Darcy noted that a more effective measure would be for the board members to call their state representative and share their opinions as fellow elected officials.

Miscellaneous:

Mr. Schloeffel asked for an update on the following:

- The RFP for the new auditor. Mr. Matyas noted that there are some questions yet to be answered, one auditor has requested a meeting to review district procedures. The RFP is due in February.
- The placement of funds in the higher returning accounts. Mr. Matyas stated that is part of the plan for long-term capital and would be happening very soon. More information will be provided at the February meeting.
- The internal and external bussing study. Mr. Matyas reported that he had seen a draft of the external study early in January, which he marked with questions and comments and sent to the CB Transportation Department for their review. It is possible that there will be study results to present to the Committee in February. The internal review is progressing. Meetings have been

held with District Athletic Director Danielle Turner, Transportation Manager Jim Czyz, Transportation routers, Mr. Matyas and Dr. Davidheiser. Mrs. Turner is drafting a report on how the district could schedule games to optimize bus usage. There has been consensus that the purchase of larger capacity buses (perhaps 2 per high school) for use in transporting teams would be a good idea. Information on the internal study may be provided as early as the next Finance meeting.

ADJOURNMENT:

The meeting was adjourned at 8:40 p.m.

NEXT MEETING:

The next meeting of the Finance Committee will be February 21, 2018.

DRAFT

Partners

Robert L. Caruso
James M. Powers
Edward J. Furman
Robert L. Boland
Donald J. Pierce
Richard A. Flanagan IV
Craig S. Springer
Robert C. Hershey, Jr.
Gregory J. Shank
Laurie E. Harvey
William Breslawski, Jr.
Edward Fronczkowski

December 21, 2017

To the Board of Directors
Central Bucks School District
Doylestown, Pennsylvania

We have audited the financial statements of the Central Bucks School District as of and for the year ended June 30, 2017, and have issued our report thereon dated December 19, 2017. Professional standards require that we advise you of the following matters relating to our audit.

OUR RESPONSIBILITY IN RELATION TO THE FINANCIAL STATEMENT AUDIT

As communicated in our engagement letter dated June 21, 2017, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Central Bucks School District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

PLANNED SCOPE AND TIMING OF THE AUDIT

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

COMPLIANCE WITH ALL ETHICS REQUIREMENTS REGARDING INDEPENDENCE

The engagement team, others in our firm, as appropriate, our firm and our network firms have complied with all relevant ethical requirements regarding independence.

QUALITATIVE ASPECTS OF THE ENTITY'S SIGNIFICANT ACCOUNTING PRACTICES

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Central Bucks School District is included in Note A to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during the year. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

1. Management's estimate of accumulated depreciation and depreciation expense is based on original cost and estimated useful lives of the assets.
2. Management's estimate of the other postemployment benefits (OPEB) annual contribution is based on actuarial estimates.
3. Management's estimate of compensated absences is calculated based on the School District's policies relating to the amount of compensated time an employee accrues based on several factors, including position and service time.

4. Management's estimate of the net pension liability and related deferred inflows and outflows of resources is based on the School District's proportionate share (calculated using covered payroll) of the total net pension liability and related deferred inflows and outflows of resources as provided by PSERS.

We evaluated the key factors and assumptions used to develop the estimates and determined that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

Financial Statement Disclosures

The financial statement disclosures are neutral, consistent and clear.

SIGNIFICANT DIFFICULTIES ENCOUNTERED DURING THE AUDIT

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

UNCORRECTED AND CORRECTED MISSTATEMENTS

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. None of the misstatements identified by us as a result of our audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as whole. The attached schedule summarizes corrected financial statement misstatements whose effects in the current and prior periods, as determined by management, are immaterial, both individually and in the aggregate, to the financial statements taken as a whole and each applicable opinion unit.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. None of the misstatements identified by us as a result of our audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole or applicable opinion units.

DISAGREEMENTS WITH MANAGEMENT

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Central Bucks School District's financial statements or the auditors' report. No such disagreements arose during the course of the audit.

To the Board of Directors
Central Bucks School District

- 4 -

December 21, 2017

REPRESENTATIONS REQUESTED FROM MANAGEMENT

We have requested certain written representations from management, which are included in the management representation letter dated December 19, 2017.

MANAGEMENT'S CONSULTATIONS WITH OTHER ACCOUNTANTS

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

OTHER SIGNIFICANT MATTERS, FINDINGS OR ISSUES

In the normal course of our professional association with the Central Bucks School District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting the entity and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the Central Bucks School District's auditors.

This report is intended solely for the information and use of the Board of Directors and management of the Central Bucks School District and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,



MAILLIE LLP
*Certified Public Accountants and
Business Consultants*

Client: **12659 - Central Bucks School District**
 Engagement: **16/17 - Central Bucks School District**
 Period Ending: **6/30/2017**
 Trial Balance: **TB**
 Workpaper:

Account	Description	W/P Ref	Debit	Credit
Adjusting Journal Entries JE # 1		3520.06		
To reclass amount for interest earned in Agency Fund Cash Account to agree cash balance with due to student group				
7-6510-000-00-00-000-00-00	Earnings/Investments		8.00	
7-0495-000-00-00-000-00-00	Due to Student Group			8.00
Total			8.00	8.00

Partners

Robert L. Caruso
Deborah L. Horn
Edward J. Furman
Craig S. Springer
Robert L. Boland
Danielle VanderWerf
Richard A. Flanagan IV
Donald J. Pierce
Robert C. Hershey, Jr.
Gregory J. Shank
Laurie E. Harvey
William Breslawski, Jr.
Edward Fronczkowski

CENTRAL BUCKS SCHOOL DISTRICT

AUDIT PRESENTATION

June 30, 2017

CENTRAL BUCKS SCHOOL DISTRICT

AUDIT PRESENTATION

JUNE 30, 2017

Agenda:

- Required communication under Statement of Audit Standard 114 and 115
- Audit scope and timing
- Review of financial report

CENTRAL BUCKS SCHOOL DISTRICT
AUDIT PRESENTATION
JUNE 30, 2017

Required Communications:

- Unmodified audit opinion - financial statements
- Unmodified audit opinion - single audit
- SAS 114 and 115 Reports - No disagreements or material weaknesses noted

Prospective:

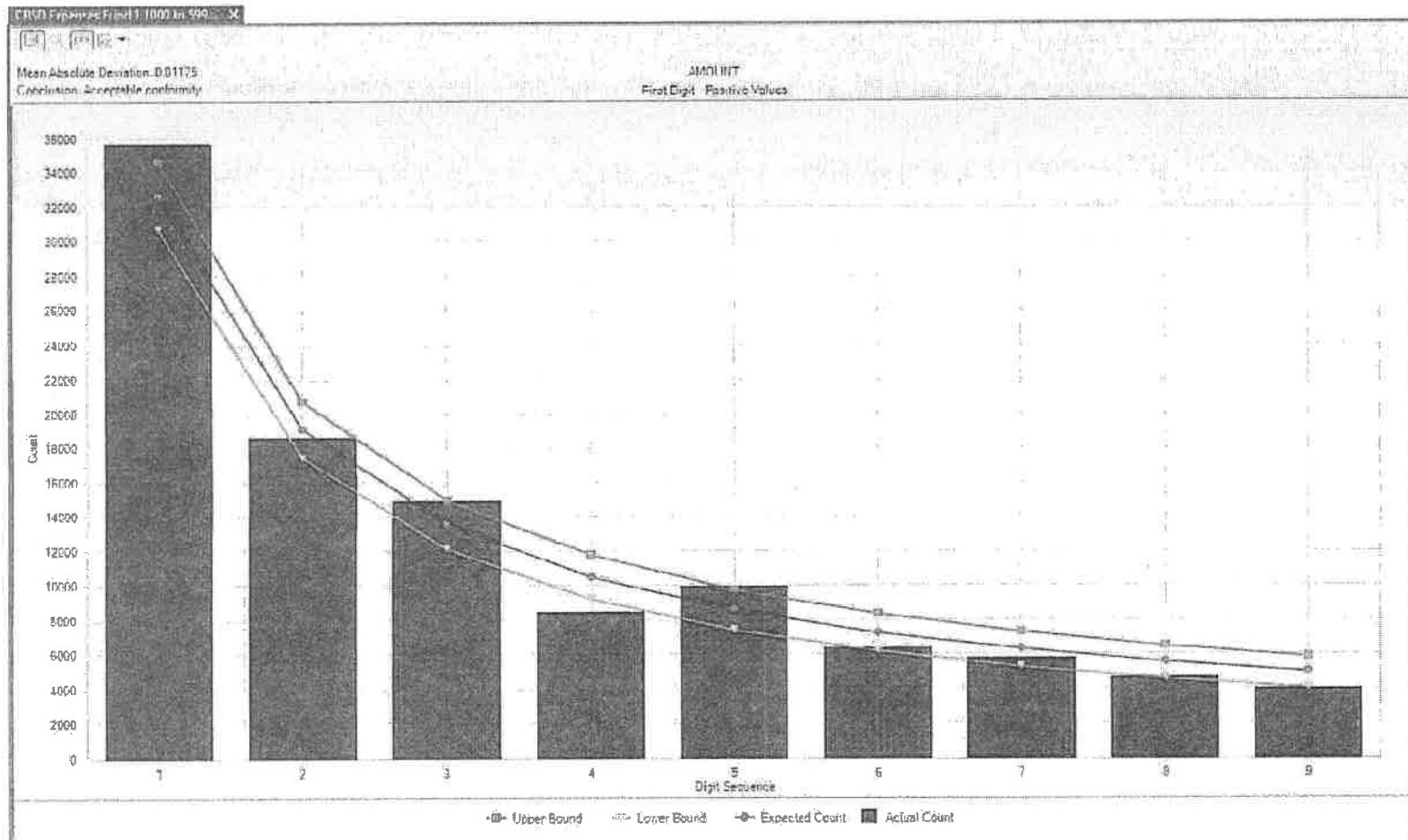
- OPEB accounting - June 2018 reporting

CENTRAL BUCKS SCHOOL DISTRICT
AUDIT PRESENTATION
JUNE 30, 2017

Audit Scope and Timing:

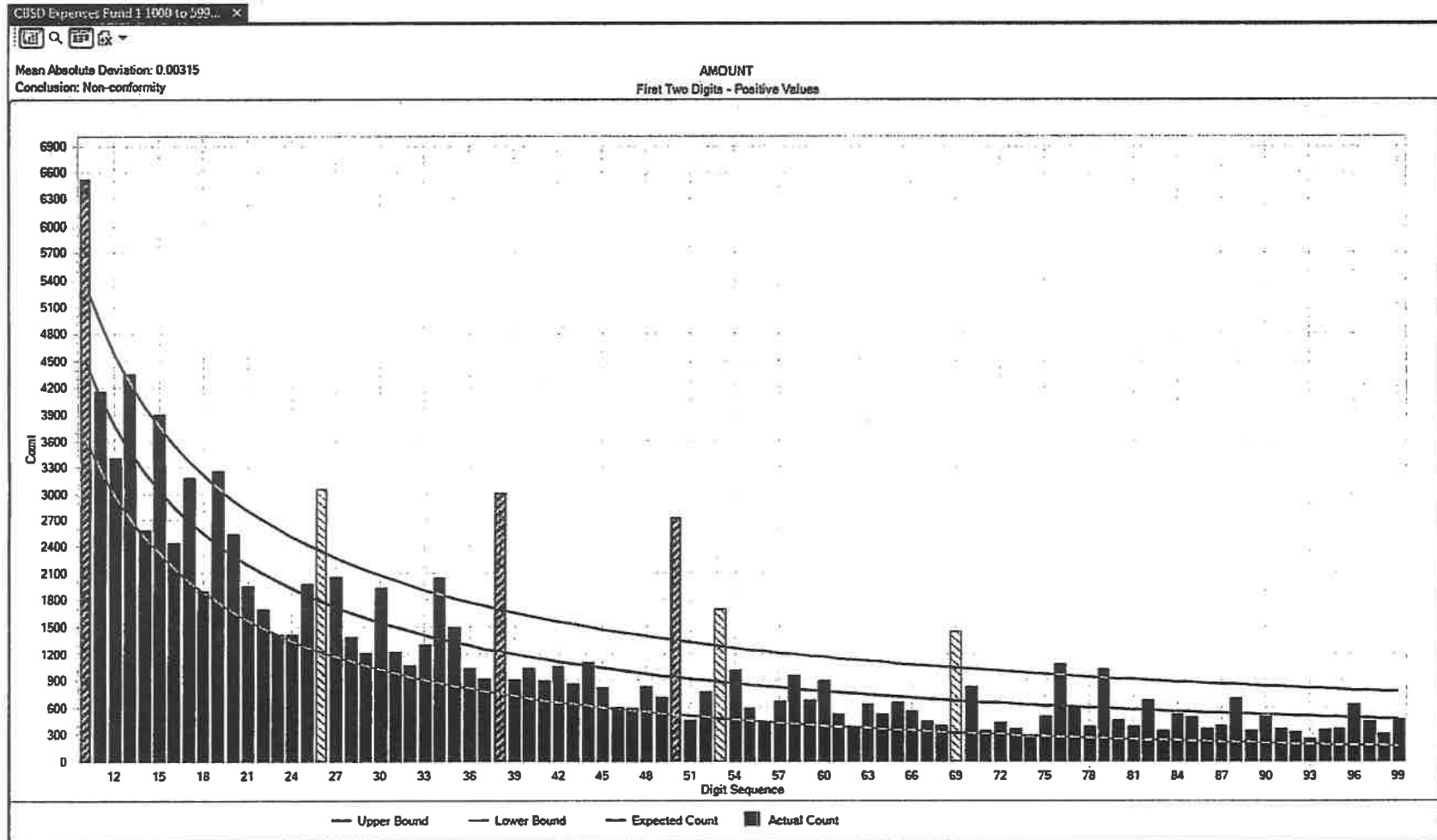
- Trial balance and supporting account analysis completed timely
- Review of internal control system
- No material audit adjustments
- Cash and investments - reconciliations, investment review and Act 72 collateral
- Capital assets:
 - Vouching material additions
 - Review of depreciation expense
- Accounts payable - Search for unrecorded liabilities
- Debt - confirmations
- Revenues - confirmations and reconciliations
- Expenses - pivot tables/activity funds testing
- Data extraction:
 - General ledger
 - Payroll analysis
 - Subsequent disbursements
 - Revenue analysis
 - Journal entry testing
 - Benford's Law

Central Bucks School District
 General Fund Expenses - Benford 1st Digit



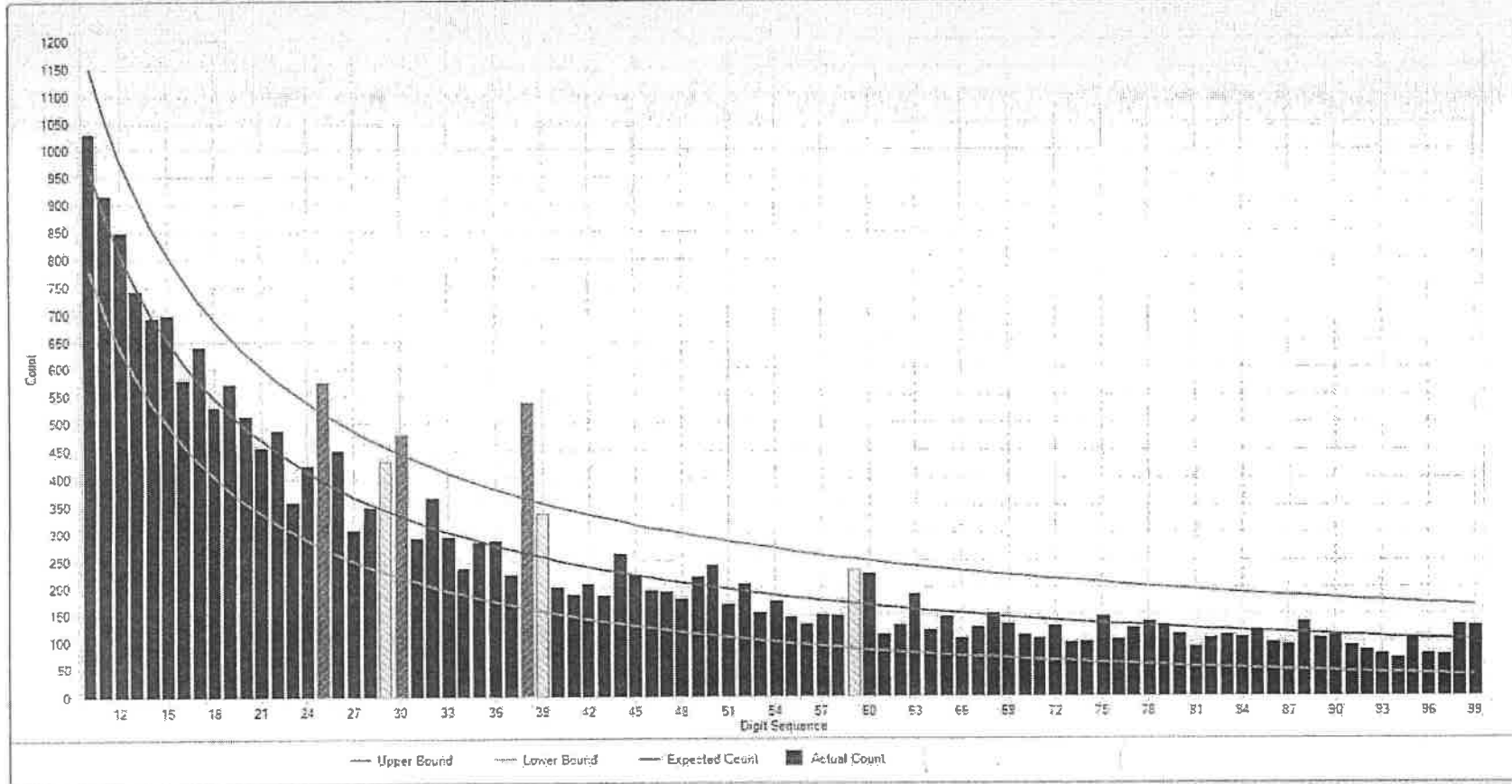
Noted Acceptable Conformity per the above report

Central Bucks School District
 General Fund Expenses - Benford 1st Two Digit



Mean Absolute Deviation: 0.00153
 Conclusion: Acceptable conformity

AMOUNT
 First Two Digits - Positive Values



CENTRAL BUCKS SCHOOL DISTRICT
AUDIT PRESENTATION
JUNE 30, 2017

Review of Financial Report

A. Government - Wide Financial Statements:

	2012	2013	2014	2015	2016	2017
Statement of Net Position:						
Cash and Investments	\$87,577,402	\$60,173,441	\$90,343,541	\$72,449,910	\$87,362,452	\$101,265,243
Capital Assets, Net	\$440,985,869	\$438,535,953	\$436,583,977	\$434,049,637	\$429,886,488	\$424,738,555
Accounts Payable and Accrued Expenses	\$21,475,287	\$20,752,429	\$32,342,222	\$30,717,513	\$35,366,167	\$29,408,125
Bonds Payable	\$260,246,996	\$180,254,960	\$163,107,924	\$107,412,510	\$91,813,642	\$79,132,301
Compensated Absences	\$1,578,312	\$1,635,779	\$1,686,126	\$1,696,349	\$1,789,748	\$1,782,365
Other Post-Employment Benefits	\$3,592,305	\$4,313,349	\$5,881,417	\$8,154,686	\$12,080,412	\$15,771,901
Net Pension Liability	-	-	-	\$418,645,000	\$475,386,000	\$555,036,000
Net Position	\$269,885,132	\$308,203,504	\$343,548,541	(\$38,897,094)	(\$23,332,339)	(\$14,500,505)
Statement of Activities:						
Property Taxes	\$213,222,679	\$217,645,729	\$218,749,247	\$224,325,197	\$226,125,430	\$229,381,334
Earned Income Taxes and Per Capita	\$20,398,591	\$20,189,798	\$23,227,934	\$22,229,401	\$23,401,256	\$24,918,445
Grants	\$1,025,231	\$1,395,847	\$745,146	\$1,974,590	\$1,620,741	\$2,656,029
Investment Earnings	\$1,097,641	\$410,728	\$445,517	\$458,848	\$504,627	\$1,071,633
Instruction	\$147,115,819	\$151,025,751	\$157,543,288	\$162,513,061	\$179,759,586	\$196,682,789
Support Services	\$77,343,117	\$77,303,637	\$83,543,924	\$86,024,724	\$94,194,967	\$101,130,945
Operation of Non-Instruction Services	\$5,275,377	\$5,381,420	\$5,061,917	\$6,109,513	\$6,468,413	\$8,246,736
Facilities	\$8,765,181	\$9,264,248	\$10,672,816	\$10,522,590	\$14,033,745	\$14,659,121
Interest	\$12,147,859	\$7,579,280	\$7,543,402	\$11,600,050	\$4,616,150	\$1,905,387
Food Services	\$5,291,312	\$4,959,762	\$5,215,075	\$5,042,163	\$5,045,285	\$5,002,288
Change in Net Position	\$33,212,411	\$40,690,163	\$35,345,037	\$28,837,316	\$15,564,755	\$8,831,834
B. Governmental Funds						
General Fund Balance - Total	\$33,476,973	\$18,519,326	\$17,813,141	\$25,744,989	\$35,023,119	\$41,904,114
General Fund - Net Change in Fund Balance	(\$589,422)	(\$14,957,647)	(\$706,185)	\$7,931,848	\$9,278,130	\$6,880,995
C. Food Service Fund						
Net Position	\$1,537,944	\$1,697,704	\$991,026	\$1,019,753	\$991,297	\$891,280
Change in Net Position	\$259,055	\$159,760	(\$706,678)	\$28,217	(\$28,456)	(\$100,017)

**Central Bucks School District
Proposal to Provide Auditing Service**

	Barbacane, Thorton & Company LLP	Gorman & Associates, P.C.	BBD, LLP	Dreslin & Company, Inc
Office locations	Wilmington , DE Media, PA	Northampton, PA	Philadelphia, PA	East Norriton, PA West Chester, PA
Firm Established	1978	2006	1997	1920
Firm specialty	Nonprofit & Government Sector	Governmental Audits	Nonprofit & Government Sector	Nonprofit & Government Sector
Staff Size	20 w/ 5 Partners	Audit performed by 5 staff Accountants and 1 Principal	70 w/ 8 Partners overall 25 w/ 3 Partners devoted to Nonprofit & Government Sector	12 Professionals 1 Shareholder-dedicated to CBSD 4 Accountants/2 Professionals
Clients	West Chester Area SD Bensalem Township SD Delaware County IU School District of Philadelphia Allentown SD (past client)	Bethlehem Area SD East Penn SD Brandywine Heights SD Northern Lehigh SD Upper Bucks Technical School	Council Rock SD Downingtown Area SD Garnet Valley SD Perkiomen Valley SD School District of Lancaster	School District of Jenkintown School District of Springfield Twp Middle Bucks Institute of Technology Eastern Center of Arts & Tech Quakertown Community SD (past client)
CAFR Award	Delaware County IU & SD of Philadelphia			
Peer Review	Pass	Pass	Pass	Pass
Schedule	Pre- audit conference - May 2018 Interim field work - June 2018 Audit Plan - June 2018 Full on-site - Sept 2018 Draft financials/Mgmt Letter - Oct 10, 2018 Final Financial Report - Dec 1, 2018 School Board Presentation - Dec 2018	Informational packet - June 2018 Field work - Before/After Fiscal Year End Completed Audit Report - Dec 1, 2018	Pre-audit conference - TBD Interim fieldwork - June/July 2018 Audit Plan - Prior to Full on-site Full on-site - Sept 2018 Draft Financials/Mgmt Letter - Oct 10, 2018 Final Financial Report - Dec 1, 2018 School Board Presentation - TBD by CBSD	Planning phase - May-July 2018 Audit fieldwork - Sept 10 Draft Financials/Mgmt Letter - Oct 10 Discussion/Analysis to Dreslin - Nov 1 Final Financial Report - Dec 1
Fees				
2017-18	\$45,000	\$45,400	\$40,000	\$29,500
2018-19	\$45,500	\$45,400	\$40,000	\$29,500
2019-20	\$46,000	\$45,400	\$41,000	\$29,500
2020-21	\$46,500	\$45,400	\$42,500	\$29,500
Total	\$183,000	\$181,600	\$163,500	\$118,000
Add'l Services	hourly rate: \$95-\$325	hourly rate: \$85 Partner/Staff	hourly rate: \$80-\$250	hourly rate: \$80-\$140
Notes	Annually host client only seminars free of charge that cover new GASB and related standards. Dedicates all resources to the nonprofit and government industry sectors.	Firm's philosophy is to perform more quality oriented audit procedures in testing of balances and transactions versus reliance upon internal controls that can be circumvented at any time. Firm has an on-going rapport with the Comptroller's office in Harrisburg where they discuss various accounting issues pertaining to school districts.	Ranked as one of the 25 largest CPA firms in the Greater Philadelphia Area by Philadelphia Business Journal. Nonprofit is approximately 40% of the firm's business. Significant knowledge in regards to the requirements of conducting Uniform Guidance and Single Audits.	Significant knowledge in regards to the requirements of conducting Uniform Guidance and Single Audits. Will audit PLANCON forms Member of AICPA since 1980.

Firms not responding to RFP:	Rainer & Company, Newtown Square, PA, Parente beard LLC, Huntington Valley, PA, William Smith & Brown, PC, Princeton, NJ
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Amount	Source Name	Description	Fun d No.	G/L Accoun t No.	Obj Code
	1400 - 300 Function/Object				
90.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
660.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
120.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
90.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
420.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
1,320.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
660.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
3,990.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
600.00	BUCKS COUNTY IU #22	Homebound	1	1430	329
7,950.00					
90.00	THE CHILDREN'S HOSPITAL OF PHILADELPHI	Homebound	1	1430	329
262.50	THE CHILDREN'S HOSPITAL OF PHILADELPHI	Homebound	1	1430	329
90.00	THE CHILDREN'S HOSPITAL OF PHILADELPHI	Homebound	1	1430	329
502.50	THE CHILDREN'S HOSPITAL OF PHILADELPHI	Homebound	1	1430	329
90.00	THE CHILDREN'S HOSPITAL OF PHILADELPHI	Homebound	1	1430	329
1,035.00					
174.00	KIDS PEACE NATIONAL CENTERS	Homebound	1	1430	329
232.00	KIDS PEACE NATIONAL CENTERS	Homebound	1	1430	329
203.00	KIDS PEACE NATIONAL CENTERS	Homebound	1	1430	329
58.00	KIDS PEACE NATIONAL CENTERS	HB	1	1430	329
174.00	KIDS PEACE NATIONAL CENTERS	Homebound	1	1430	329
58.00	KIDS PEACE NATIONAL CENTERS	Homebound	1	1430	329
899.00					
870.00	FOUNDATIONS BEHAVIORAL HEALTH	HB	1	1430	329
870.00	FOUNDATIONS BEHAVIORAL HEALTH				
660.00	PROFESSIONAL EDUCATION SERVICES	Homebound	1	1430	329
420.00	PROFESSIONAL EDUCATION SERVICES	Homebound	1	1430	329
720.00	PROFESSIONAL EDUCATION SERVICES	Homebound	1	1430	329
360.00	PROFESSIONAL EDUCATION SERVICES	Homebound	1	1430	329
2,160.00	PROFESSIONAL EDUCATION SERVICES				
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
28.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
252.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
252.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
84.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
252.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
532.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
420.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
224.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
224.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
224.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
28.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329

168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
224.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
84.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
280.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
168.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
280.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
308.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
84.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
56.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
252.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
280.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
28.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
140.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
252.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
84.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
392.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
224.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
84.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
112.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
196.00	HORSHAM CLINIC	Homebound at Horsham Clinic	1	1430	329
10,276.00					
150.00	EDUCATION INC	Homebound	1	1430	329
120.00	EDUCATION INC	Homebound	1	1430	329
90.00	EDUCATION INC	Homebound	1	1430	329
150.00	EDUCATION INC	Homebound	1	1430	329
60.00	EDUCATION INC	Homebound	1	1430	329
240.00	EDUCATION INC	Homebound	1	1430	329
390.00	EDUCATION INC	Homebound	1	1430	329
210.00	EDUCATION INC	Homebound	1	1430	329
300.00	EDUCATION INC	Homebound	1	1430	329
60.00	EDUCATION INC	Homebound	1	1430	329
30.00	EDUCATION INC	Homebound	1	1430	329
270.00	EDUCATION INC	Homebound	1	1430	329
300.00	EDUCATION INC	Homebound	1	1430	329
2,370.00					
200.00	NEMOURS/ALFRED I. DUPONT HOSPITAL FOF	Homebound	1	1430	329
360.00	NEMOURS/ALFRED I. DUPONT HOSPITAL FOF	Homebound	1	1430	329
560.00					
145.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329

2,918.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
406.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
1,684.50	EDUCERE, LLC	Homebound - Virtual	1	1430	329
1,401.50	EDUCERE, LLC	Homebound - Virtual	1	1430	329
3,224.50	EDUCERE, LLC	Homebound - Virtual	1	1430	329
1,363.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
2,405.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
2,993.50	EDUCERE, LLC	Homebound - Virtual	1	1430	329
3,190.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
58.00	EDUCERE, LLC	On Line Courses	1	1430	329
3,229.00	EDUCERE, LLC	Homebound - Virtual	1	1430	329
23,018.00					
150.00	THE MEADOWS	Homebound	1	1430	329
150.00					
360.00	BELMONT BEHAVIORAL HOSPITAL, LLC	Homebound	1	1430	329
270.00	BELMONT BEHAVIORAL HOSPITAL, LLC	Homebound	1	1430	329
45.00	BELMONT BEHAVIORAL HOSPITAL, LLC	Homebound	1	1430	329
135.00	BELMONT BEHAVIORAL HOSPITAL, LLC	Homebound	1	1430	329
2,655.00	BELMONT BEHAVIORAL HOSPITAL, LLC	Homebound	1	1430	329
3,465.00					
52,753.00					

2100-300 Vendor Summary					
487.50	SWEET, STEVENS, KATZ & WILLIAMS LLP	Spec. Ed Legal Services	1	2190	330
195.00	SWEET, STEVENS, KATZ & WILLIAMS LLP	Spec. Ed Legal Services	1	2190	330
682.50					
675.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
225.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
225.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
675.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
450.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
225.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
450.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
225.00	INTERQUEST DETECTION CANINES	CANINE PATROL DOGS FOR 2016-2017	1	2190	330
3,150.00					
1,046.32	HARTZELL, GLENN M.	Professional Svcs	1	2190	330
522.91	HARTZELL, GLENN M.	Professional Svcs	1	2190	330
1,569.23					
500.00	PEACE PRAXIS EDUCATIONAL SERVICES	Professional Development	1	2190	330
500.00					
9,900.00	THE COUNCIL OF SE PENNSYLVANIA, INC	SAP Program	1	2190	330
17,200.00	THE COUNCIL OF SE PENNSYLVANIA, INC	SAP Program	1	2190	330
27,100.00					
3,000.00	DR. KATHERINE DAHLSGAARD	Speaking Engagment	1	2190	330
3,000.00					
350.00	BUCKS COUNTY OPPORTUNITY COUNCIL, INC	Staff Training Session	1	2190	330
350.00					
450.00	AUTISM SPECTRUM DIAGNOSTICS & CONSULTI	Presentation for Special Needs	1	2140	330
450.00					
500.00	JANE AJAYA	Presentation on Student Anxiety	1	2140	330
500.00					
2,500.00	WYDIAH HUDSON	Private Eval. Reimbursement	1	2140	330
431.78	WYDIAH HUDSON	MEDICAL EXPENSE FOR JESSICA	1	2190	330
150.00	WYDIAH HUDSON	FOR HAYDEN MEDICAL EXP	1	2190	330
3,081.78					
39,896.01					

Trip ID	Date	Day	Trip Origin	Destination	Dep. Time	Ret. Time	Dept.	Pass.	Buses
32264	09/05/2017	Tuesday	WEST HIGH SCHOOL	Lookaway Country Club	02:10 PM	05:35 PM	golf	13	1
32410	09/05/2017	Tuesday	EAST HIGH SCHOOL	Lookaway Country Club	02:15 PM	02:45 PM	Golf	28	1
32437	09/05/2017	Tuesday	SOUTH HIGH SCHOOL	Lookaway Country Club	02:00 PM	06:30 PM	Golf	21	1
If this is a non-school day, these buses could be combined into two but not one due to the equipment.									
32313	09/08/2017	Friday	EAST HIGH SCHOOL	Council Rock North High School	01:45 AM	07:00 PM	Volleyball	32	1
32446	09/08/2017	Friday	SOUTH HIGH SCHOOL	Council Rock North High School	01:45 PM	06:00 PM	Tennis	16	1
32297	09/11/2017	Monday	EAST HIGH SCHOOL	Council Rock South High School	02:00 AM	06:00 PM	Tennis	32	1
The two tennis teams could be combined but once school would lose an additional 20 minutes of instructional time									
32265	09/11/2017	Monday	WEST HIGH SCHOOL	Lookaway Country Club	02:15 PM	05:35 PM	golf	26	1
32411	09/11/2017	Monday	EAST HIGH SCHOOL	Lookaway Country Club	02:15 PM	02:30 PM	Golf	28	1
32449	09/11/2017	Monday	SOUTH HIGH SCHOOL	Lookaway Country Club	01:30 PM	07:00 PM	Golf	21	1
Two of the three buses could be combined. 20 minutes of instructional time lost at one school.									
32271	09/12/2017	Tuesday	WEST HIGH SCHOOL	Doylestown Country Club	02:00 PM	02:30 PM	golf	24	1
32408	09/12/2017	Tuesday	EAST HIGH SCHOOL	Doylestown Country Club	02:00 PM	06:00 PM	Golf	19	1
Buses could be combined but 15 minutes of instructional time lost for one school									
32372	09/12/2017	Tuesday	EAST HIGH SCHOOL	Penndridge High School	01:45 PM	06:45 PM	Soccer	72	2
32573	09/12/2017	Tuesday	WEST HIGH SCHOOL	Penndridge High School	02:00 PM	05:45 PM	Tennis	16	1
These buses could not be combined as the leave time is an hour difference. A 90 passenger bus could be used to accommodate East instead of 2 buses									
32388	09/15/2017	Friday	WEST HIGH SCHOOL	Penndridge High School	01:45 PM	07:00 PM	Field Hockey	37	1
32875	09/15/2017	Friday	SOUTH HIGH SCHOOL	Penndridge High School	01:30 PM	06:00 PM	Tennis	13	1
An hour difference on the return time would not allow these buses to combine									
32274	09/19/2017	Tuesday	WEST HIGH SCHOOL	Doylestown Country Club	02:15 PM	02:30 PM	golf	24	1
32526	09/19/2017	Tuesday	SOUTH HIGH SCHOOL	Doylestown Country Club	01:45 PM	05:30 PM	Golf	23	1
Additional instructional time would be lost by combining buses and there would not be enough room with the equipment									
32528	09/20/2017	Wednesday	SOUTH HIGH SCHOOL	North Penn High School	01:45 PM	06:00 PM	Cross Country	32	1
32611	09/20/2017	Wednesday	WEST HIGH SCHOOL	North Penn High School	01:45 PM	06:00 PM	Cross Country	32	1
32612	09/20/2017	Wednesday	WEST HIGH SCHOOL	North Penn High School	01:45 PM	06:00 PM	Cross Country	27	1
A 90 passenger bus with adequate under storage could be used to combine the West buses									
32694	09/23/2017	Saturday	WEST HIGH SCHOOL	Hershey Area	05:00 AM	04:00 PM	Cross Country	21	1
32698	09/23/2017	Saturday	EAST HIGH SCHOOL	Hershey Park	06:30 AM	06:00 PM	Cross Country	38	1
33026	09/23/2017	Saturday	EAST HIGH SCHOOL	Hershey Park	08:00 AM	06:00 PM	Cross Country	26	1
Amount of equipment for this all day event, possibly a 90 passenger bus could be used for East. However, this not ideal for a state championships as females have a different start time									
32530	09/23/2017	Saturday	SOUTH HIGH SCHOOL	EAST HIGH SCHOOL	08:45 AM	12:45 PM	Field Hockey	37	1
32660	09/23/2017	Saturday	WEST HIGH SCHOOL	EAST HIGH SCHOOL	07:15 AM	04:50 PM	Volleyball	16	1
32873	09/23/2017	Saturday	SOUTH HIGH SCHOOL	EAST HIGH SCHOOL	08:30 AM	04:00 PM	Volleyball	13	1
Due to the different start and end times, these buses could not be combined.									
32316	09/25/2017	Monday	EAST HIGH SCHOOL	Pennsbury High School East	04:00 PM	09:30 PM	Volleyball	32	1
33035	09/25/2017	Monday	SOUTH HIGH SCHOOL	Pennsbury High School East	01:45 PM	07:00 PM	Tennis	13	1
Different end times would not allow a combination									
32607	09/27/2017	Wednesday	SOUTH HIGH SCHOOL	Souderton High School Athletic	04:00 PM	09:00 PM	Field Hockey	37	1
32613	09/27/2017	Wednesday	WEST HIGH SCHOOL	Souderton High School Athletic	01:30 PM	06:00 PM	Cross Country	32	1
32614	09/27/2017	Wednesday	WEST HIGH SCHOOL	Souderton High School Athletic	01:30 PM	06:00 PM	Cross Country	32	1
A 90 passenger bus with adequate under storage could be used to combine the West buses									

32299	09/19/2017	Tuesday	EAST HIGH SCHOOL	North Penn High School	02:00 PM	06:30 PM	Tennis	16	1
32520	09/19/2017	Tuesday	SOUTH HIGH SCHOOL	North Penn High School	01:45 PM	06:30 PM	Field Hockey	38	1
54 total passangers with equipment would not work for combo but 90 passanger could work									
32439	09/06/2017	Wednesda	SOUTH HIGH SCHOOL	Souderton High School Athletic	04:00 PM	08:30 PM	Soccer	25	1
32872	09/06/2017	Wednesda	SOUTH HIGH SCHOOL	Souderton High School Athletic	05:30 PM	10:00 PM	Soccer	23	1
If we change policy on returning on buses, one bus could return to South instead of two									
32454	09/12/2017	Tuesday	SOUTH HIGH SCHOOL	WEST HIGH SCHOOL	04:30 PM	09:00 PM	Soccer	27	1
32909	09/12/2017	Tuesday	SOUTH HIGH SCHOOL	WEST HIGH SCHOOL	05:30 PM	09:00 PM	Soccer	26	1
If we change policy on returning on buses, one bus could return to South instead of two									
32659	09/16/2017	Saturday	WEST HIGH SCHOOL	Souderton High School Athletic	03:15 PM	08:00 PM	Cross Country	26	1
32688	09/16/2017	Saturday	WEST HIGH SCHOOL	Souderton High School Athletic	02:00 PM	07:45 PM	Cross Country	22	1
If adaquate understorage available, these buses could eb combined									
32710	09/18/2017	Monday	SOUTH HIGH SCHOOL	Abington Senior High School	04:15 PM	09:15 PM	Soccer	26	1
32711	09/18/2017	Monday	SOUTH HIGH SCHOOL	Abington Senior High School	05:15 PM	09:30 PM	Soccer	26	1
If we change policy on returning on buses, one bus could return to South instead of two									
32966	09/25/2017	Monday	WEST HIGH SCHOOL	Spring Ford Area High School	03:15 PM	08:00 PM	Field Hockey	26	1
33030	09/25/2017	Monday	WEST HIGH SCHOOL	Spring Ford Area High School	02:00 PM	08:00 PM	Field Hockey	26	1
Could combine but one team would lose 30 minutes instructional time									
32605	09/26/2017	Tuesday	SOUTH HIGH SCHOOL	North Penn High School	04:15 PM	08:45 PM	Soccer	26	1
32606	09/26/2017	Tuesday	SOUTH HIGH SCHOOL	North Penn High School	05:15 PM	09:30 PM	Soccer	26	1
If we change policy on returning on buses, one bus could return to South instead of two									
32448	09/11/2017	Monday	SOUTH HIGH SCHOOL	Council Rock South High School	01:45 PM	06:00 PM	Football	52	2
Cannot combine due to equipment									
32348	09/07/2017	Thursday	EAST HIGH SCHOOL	Tennent (William) High School	01:45 PM	06:30 PM	Football	43	2
32510	09/14/2017	Thursday	SOUTH HIGH SCHOOL	Tennent (William) High School	02:00 PM	06:00 PM	Soccer	52	2
Cannot combine due to equipment									
32601	09/23/2017	Saturday	SOUTH HIGH SCHOOL	Great Valley High School	08:15 AM	01:30 PM	Soccer	52	0

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Farmer Tax Credits
2/05/2018

After the January 23rd Board meeting, there was some discussion concerning whether the district could create an extra real estate tax credit for farms within the district boundaries. Checking with Jeff Garton revealed that the district cannot develop extra tax credits to benefit a sub group of real estate tax payers without state statutory authority.

The school district currently has the following tax credits available for farmers:

Act 1 of 2006 is an extra farmstead discount above what a home owner receives which equals approximately \$200 per year in CBSD.

Act 153 of 1996 is a tax credit program for farmers who agree to preserve their farms for open space. The millage rate is frozen in time when a farm is considered preserved. No matter what a future school district, county, or municipal millage rate increase may be moving forward, the farm property millage rate is frozen in the year the farm was preserved. The average CBSD real estate tax discount through this program is \$2,136. Approximately 86 parcels are taking advantage of this tax credit. Total real estate tax credits paid out during the current school year total \$183,696.

Act 319 of 1974 "Clean and Green" is a land conservation program that lowers the property tax assessment rate of landowners who own 10 or more contiguous acres. Landowners are obligated to devote their land to agricultural use, agricultural reserve use, or forest reserve use in order to qualify for lower property taxes. Landowners who exit the program may be required to pay up to seven years' worth of "roll-back" taxes, plus interest. The program reduces the assessed value of property. Most applicants see about a [50% reduction](#) in real estate taxes.

Some farm properties have applied for and receive all three discounts.

400 Object Summary

		1213	1314	1415	1516	1617	1718 Projected	1819 Prelim Budget	% change	
411 Total	Disposal Services	136,458	122,886	106,311	115,285	133,784	138,000	143,520	0.0400	
412 Total	Snow Ploughing Services	80,354	256,612	240,834	138,066	100,193	160,000	164,800	0.0300	
414 Total	Landscaping Services	288,356	235,759	278,770	359,351	487,811	400,000	404,000	0.0100	
415 Total	Laundry/Dry Cleaning	4,789	5,106	5,819	6,541	6,135	6,834	7,039	0.0300	
422 Total	Electric	2,197,698	2,632,987	2,760,544	2,112,236	2,239,353	2,352,164	2,422,897	0.0301	Will be moved to 600 per PDE char
424 Total	Water/Sewage	214,619	213,147	223,999	220,905	236,882	240,000	246,600	0.0275	
430 Total	Repair Maint	46,992	39,437	37,123	38,901	42,926	56,019	57,521	0.0268	
431 Total	Repair Maint Buildings	179,840	212,211	204,311	122,581	273,147	387,800	403,312	0.0400	
432 Total	Print Shop Exps	112,945	123,600	145,293	172,294	193,022	185,350	196,742	0.0615	
433 Total	Repair Maint Vehicles	83,064	66,115	104,555	52,641	105,031	105,000	109,200	0.0400	
434 Total	Repair Maint Equip	788,863	677,570	683,056	710,614	636,976	690,000	717,600	0.0400	
438 Total	Repair/Maint IT Systems	571,265	741,315	511,617	701,034	792,163	1,064,471	1,276,456	0.1991	Up for est cost of new software
441 Total	Rent Land/Building	165,139	121,649	92,415	51,780	42,157	50,000	50,500	0.0100	
442 Total	Copier Exp/Equip Rental	274,699	282,613	280,370	340,963	402,797	522,376	545,469	0.0442	
444 Total	Rental Vehicles	-	3,460	-	-	-	4,000	4,240	0.0600	
449 Total	Other Rentals	-	-	-	-	800	-	-	-	
460 Total	Extermination	23,917	24,000	24,000	24,000	24,000	24,000	24,000	-	
490 Total	Other Property Services	238,209	513,973	318,490	398,501	530,026	472,100	495,705	0.0500	
Grand Total		5,407,204	6,272,442	6,017,506	5,565,692	6,247,203	6,858,114	7,269,601		
			0.1600	(0.0406)	(0.0751)	0.1224	0.0978	0.060		

RESOLUTION OPPOSING ESA VOUCHER PROGRAMS (SB 2)
BY THE BOARD OF DIRECTORS OF THE PHOENIXVILLE AREA SCHOOL DISTRICT

WHEREAS, Pennsylvania school districts provide countless academic and extracurricular opportunities for learning and growth of all students, preparing them for higher education and careers; and districts have continued to make steady gains in academic achievement, with Pennsylvania students consistently ranked in or near the top 10 nationally on the National Assessment of Educational Progress (NAEP) exams for reading and math; and Pennsylvania has been named a national leader in providing Science, Technology, Engineering and Math (STEM) education programs; and

WHEREAS, Pennsylvania also maintains a greater high school graduation rate and a larger percentage of students moving on to higher education than the national average; and

WHEREAS, more than 80% of Pennsylvania students enrolled in career and technical centers or programs are achieving at the competent or advanced level on industry-based skills assessments, enabling them to earn credentials leading to meaningful employment or college credit equivalencies at cooperating institutions; and

WHEREAS, public schools strive ensure that each student with a disability receives a Free Appropriate Public Education (FAPE) in compliance with federal and state law and regulations, with students and their families having the benefits of a system of procedural safeguards; and

WHEREAS, Education Savings Account (ESA) voucher programs such as those under Senate Bill 2 undermine Pennsylvania's responsibility to ensure every student in every community has equal access to public education; and schools targeted under Senate Bill 2 are already in under-resourced districts; and state money for ESAs would be deducted, on a per-student basis, from a school district's basic education subsidy; and not only would school districts' state aid be sent to unaccountable private schools, but such money could also be diverted to higher education, tutoring services and other "qualified education expenses," not even ensuring students receive full-time educational instruction; and

WHEREAS, in the current version of Senate Bill 2 students who utilize Education Savings Account (ESA) voucher programs may remain in their home district, therefore utilizing additional funding from already under-resourced districts while still participating in programming in district requiring the district to pay the amount of the ESA in addition to the amount spent annually on students; and

WHEREAS, the voucher program in Senate Bill 2 benefits families regardless of income or need, including students already enrolled in private schools or never having attended a targeted public school; and voucher systems in other states have been shown to be vulnerable to financial fraud and abuse; and

WHEREAS, unlike private schools, public school districts accept, educate and protect the rights of all children who come to their doors, as opposed to those institutions that can reject applicants based on any number of factors and are not required to uphold the rights of students with disabilities; and

WHEREAS, public schools are held to strict accountability standards that measure student achievement and academic progress, unlike private schools which are not required to use the same standard assessments and reporting requirements as public schools; and provisions under Senate Bill 2 would not require participating private schools to use the same standardized assessments, making comparison and evaluation of academic progress unachievable; and

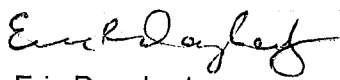
NOW THEREFORE, BE IT RESOLVED that the Phoenixville Area School District opposes Senate Bill 2 and any other legislation or any effort by the General Assembly to implement tuition vouchers or any other program that would have an effect of a tuition voucher program, and conveys the importance of supporting and improving the quality of all public schools in the Commonwealth.

Adopted this 8th day of February, 2018.

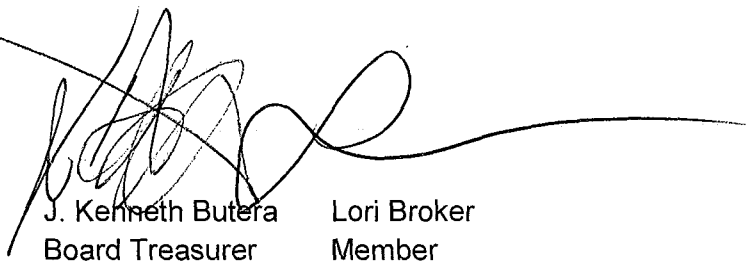
Signed,



Lisa Longo
Board President



Eric Daugherty
Board Vice-President

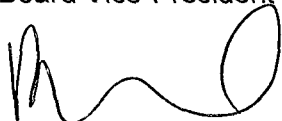


J. Kenneth Butera
Board Treasurer

Lori Broker
Member



Christopher Caltagirone
Member



Blake Emmanuel
Member

Kevin Pattinson
Member



Jeessely Soto
Member



David Golberg
Member





CENTRAL BUCKS
SCHOOL DISTRICT

To: Sharon Reiner
From: Brett Haskin
Date: February 1, 2018

Board Agenda Information:

General Fund Disbursements, January 2018

Checks	\$3,556,224.54
Electronic Payments	\$6,246,303.05
Transfers to Payroll	\$7,953,720.26
TOTAL	<u>\$17,756,247.85</u>

Other Disbursements, January 2018

Capital Fund Checks & Electronic Payments	\$683,526.02
Food Service Checks & Electronic Payments	\$1,541,247.80
TOTAL	<u>\$2,224,773.82</u>

Grand total of all Funds \$19,981,021.67

**The Central Bucks School District
General Fund
Treasurer's Report
1/31/2018**

Beginning Cash Balance		\$21,582,205.48
Receipts		
Local General Funds Receipts		
Local Collectors	601,617.63	
County of Bucks	616,364.22	
EIT	937,217.12	
Interest Earnings	23,301.37	
Facility Use Fees	38,147.42	
Tuition, Community School	397,218.42	
Contributions	46,794.31	
Miscellaneous	7,713.24	
Total Local General Funds Receipts	\$2,668,373.73	
State General Fund Receipts		
State Subsidy- Other	1,074,325.00	
Total State General Fund Receipts	\$1,074,325.00	
Federal General Fund Receipts		
Title 2	25,953.62	
Other Federal Subsidies	58,733.79	
Total Federal General Fund Receipts	\$84,687.41	
Other Receipts		
Investments Matured	19,580,000.00	
Offsets to Expenditures	56,907.33	
Total Other Receipts	\$19,636,907.33	
Total Receipts		\$23,464,293.47
Total Beginning Cash Balance and Receipts(carried to next page)		\$45,046,498.95

**The Central Bucks School District
General Fund
Treasurer's Report Continued
1/31/2018**

Total Beginning Cash Balance and Receipts (from previous page)		\$45,046,498.95
Disbursements		
* Checks (see detail below)		\$3,556,224.54
Electronic Payments:		
Employee Payroll Taxes/WH	1,604,103.80	
Employer Payroll Taxes	454,516.48	
PSERS Retire	1,008,526.42	
403B/457PMT	194,945.45	
Health Benefit Payments	2,983,786.10	
Transfer to Other Funds	<u>424.80</u>	
Electronic Payments Total:		\$6,246,303.05
Transfer to Payroll		\$7,953,720.26
Total Disbursements		\$17,756,247.85
Ending Cash Balance	1/31/2018	\$27,290,251.10

* **Check Detail:** Check Registers provided for Board Approvals

01/03/2018 Check Run- Board Approved 01/09/2018	\$1,936,977.39
01/15/2018 Check Run- Board Approved 01/23/2018	\$91,744.42
01/16/2018 Check Run- Board Approved 01/23/2018	<u>\$1,427,325.38</u>
Total Check Runs-	\$3,456,047.19
Less Voided Checks	<u>(\$63,122.38)</u>
January Check Disbursements	\$3,392,924.81
Add Prior Month A/P Funded This Month	\$369,406.94
Less This Month A/P To Be Funded Next Month	<u>\$206,107.21</u>
Checks Funded This Month	<u>\$3,556,224.54</u>

**The Central Bucks School District
Capital Fund-Checking Account
Treasurer's Report Continued
1/31/2018**

Beginning Cash Balance		\$79,475.82
Receipts		
Interest Earnings	\$172.43	
Cash Transfers from Fund 3 Reserve Accounts	\$714,132.73	
Cash Transfers from Sale of Fixed Assets (Computers)	\$2,800.00	
Total Receipts		\$717,105.16
Disbursements		
* Checks (see detail below)	\$683,526.02	
Electronic Payment	\$0.00	
Total Disbursements		\$683,526.02
Ending Cash Balance		\$113,054.96

*** Check Detail:** Check Registers provided for Board Approvals

1/10/18 Check Run	Board to Approve 1/23/18	\$217,383.28
1/18/18 Check Run	Board to Approve 2/13/18	\$152,625.50
1/25/18 Check Run	Board to Approve 2/13/18	\$344,123.95
1/26/18 Check Run	Board to Approve 2/13/18	\$36,294.00
Total Check Runs		\$750,426.73
Less Voided Checks		(\$36,294.00)
January Check Disbursements		\$714,132.73
Add Prior Month A/P Funded This Month		\$66,585.55
Less This Month A/P To Be Funded Next Month		\$97,192.26
Checks Funded This Month		\$683,526.02

**The Central Bucks School District
Food Service
Treasurer's Report Continued
1/31/2018**

Beginning Cash Balance		\$1,272,174.23
Receipts		
Interest Earnings	\$254.70	
Student Lunch Account Deposits	\$331,795.45	
Subsidies	\$95,546.26	
Total Receipts		\$427,596.41
Disbursements		
* Checks (see detail below)	\$23,914.26	
Electronic Payments	\$1,517,333.54	
Total Disbursements		\$1,541,247.80
Ending Cash Balance		\$158,522.84

* **Check Detail:** Check Registers provided for Board Approvals

1/18/18 Check Run-	Board to Approve 2/13/18	\$14,684.11
1/25/18 Check Run-	Board to Approve 2/13/18	\$10,829.64
Total Check Runs		<u>\$25,513.75</u>
Voided Checks		<u>\$0.00</u>
January Check Disbursements		<u>\$25,513.75</u>
Add Prior Month A/P Funded This Month		\$218.80
Less This Month A/P To Be Funded Next Month		<u>\$1,818.29</u>
Checks Funded This Month		<u><u>\$23,914.26</u></u>

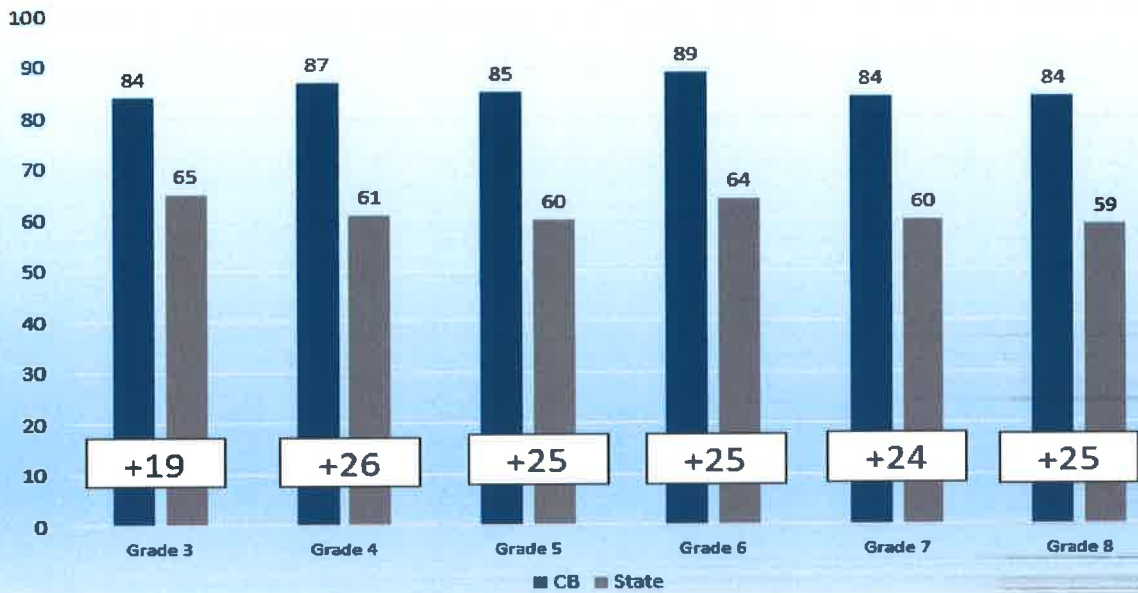
Class Profile of Graduating Students

	Class of 2010	Class of 2011	Class of 2012	Class of 2013	Class of 2014	Class of 2015	Class of 2016	Class of 2017
4 Year Colleges	75%	75%	76%	77.4%	76.6%	78.2%	76.8%	76.5%
2 Year Colleges	16%	15%	16%	13.5%	13.4%	13.6%	12.8%	14.6%
Employment	3%	3%	3%	3%	4%	3.7%	3.2%	4.2%
Armed Forces	1%	1%	1%	1%	2%	<1%	1.2%	1.1%
Other	4%	5%	3%	4%	3%	2.6%	6%	3.6%

Class	# of Graduates	Avg. GPA	Total Submitted College Applications
2007	1,501	3.137	5,474
2008	1,491	3.219	6,152
2009	1,517	3.22	6,350
2010	1,524	3.25	6,862
2011	1,673	3.29	7,802
2012	1,558	3.37	7,215
2013	1,630	3.41	7,170
2014	1,699	3.41	7,852
2015	1,606	3.41	7,470
2016	1,628	3.47	7,697
2017	1,691	3.50	7,421

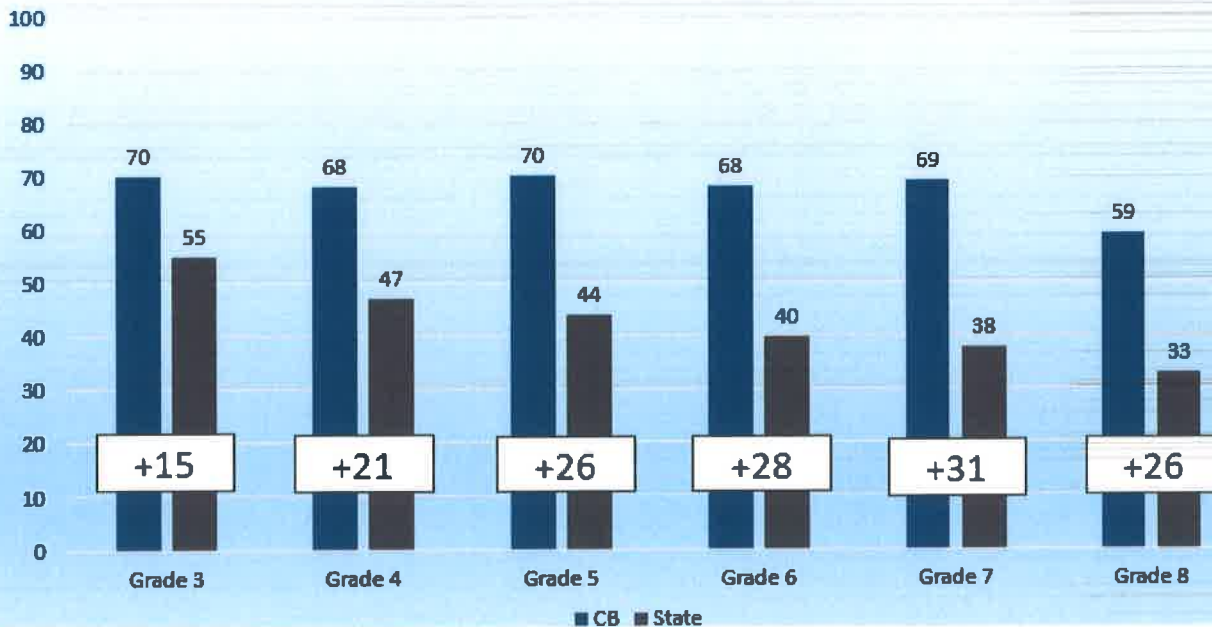
PSSA Scores: English Language Arts

CB & State English Language Arts PSSA Scores



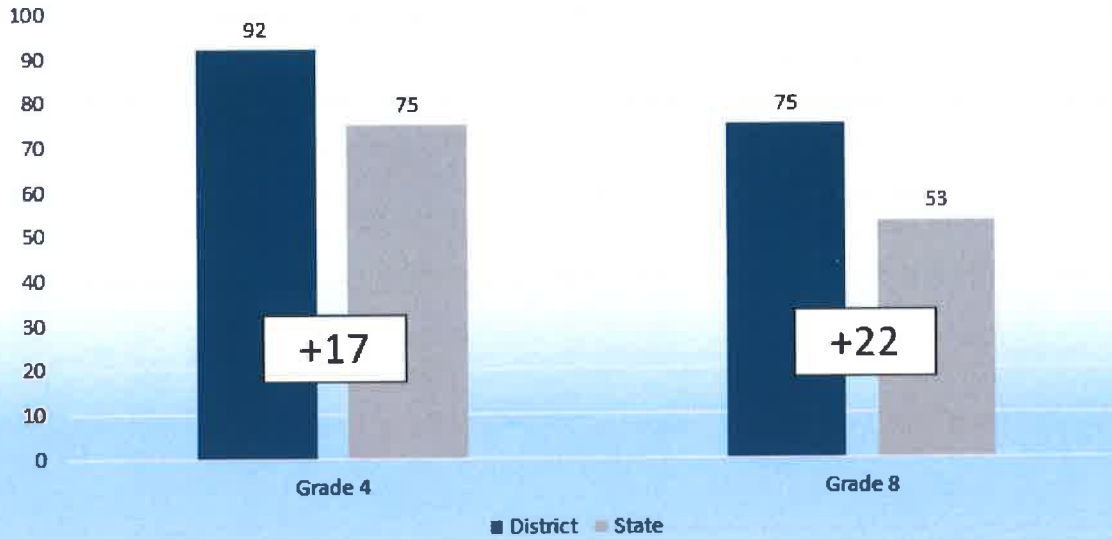
PSSA Scores: Mathematics

CB & State Math PSSA Scores



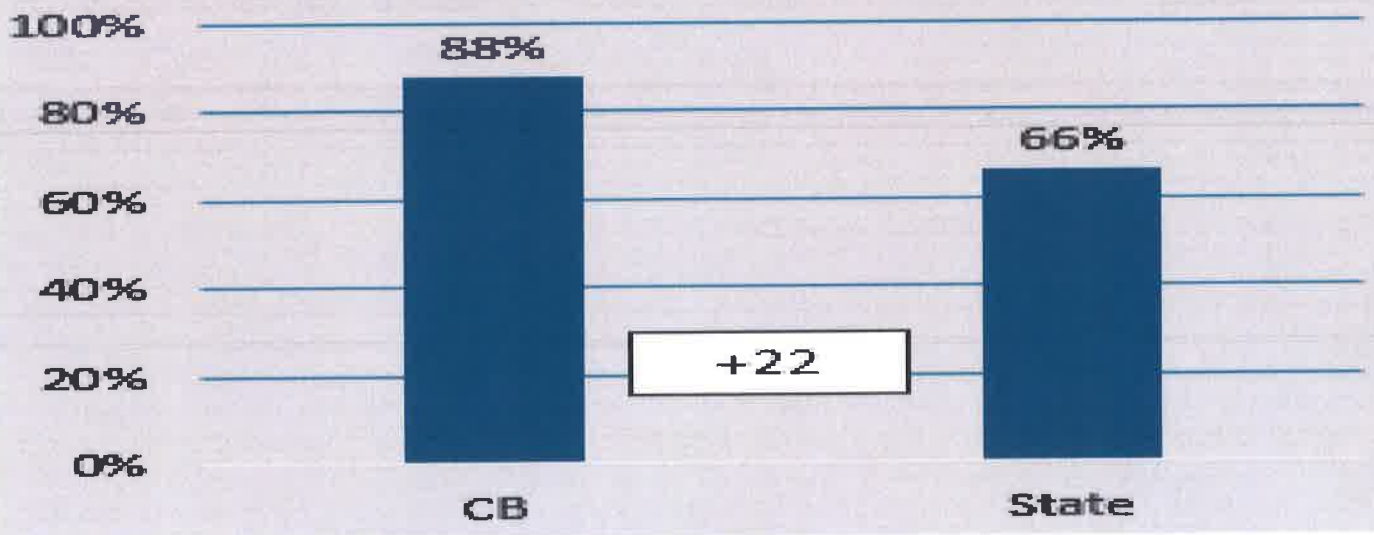
PSSA Scores: Science

CB & State Science PSSA Scores

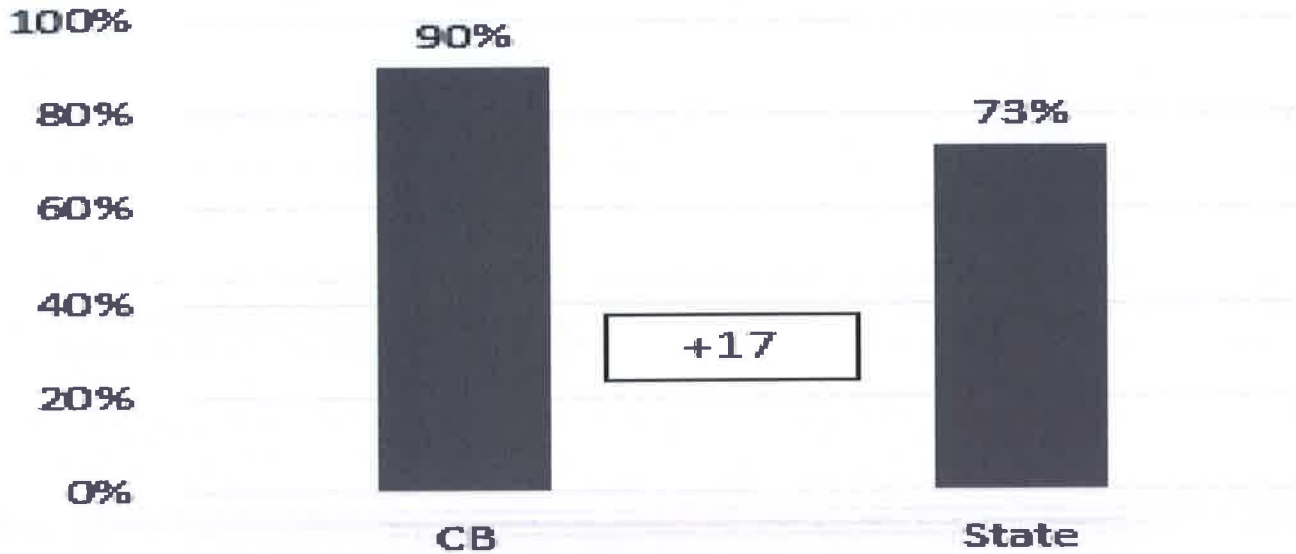


Keystone Exam Scores

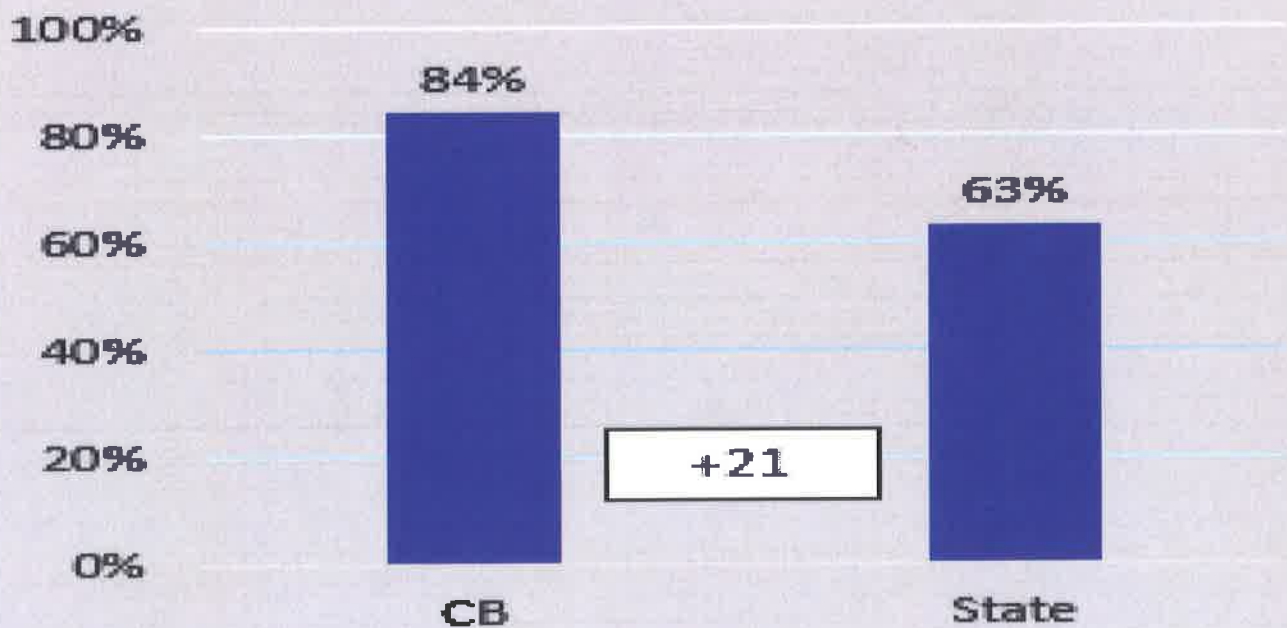
Algebra I 2017 Accountability Data



Literature 2017 Accountability Data



Biology 2017 Accountability Data



SAT Scores

SAT: CLASS of 2017

2017 Scores	Critical Reading/Writing	Math	TOTAL	# of Test Takers
CB East	597	604	1201	439
CB South	585	582	1167	521
CB West	591	594	1185	373
District	591	592	1183	1333
PA	540	533	1073	81,989
National	538	533	1071	1,837,256

Longitudinal CB SAT Scores

Class Of	Cr. Rd.	Math	Wrt	Total
2010	537	562	542	1641
2011	541	561	545	1647
2012	537	560	543	1640
2013	538	563	546	1647
2014	539	558	545	1642
2015	541	557	540	1638
2016	544	568	548	1660
2017	591	592	*	1183
CB to State	+51	+59		+110
CB to Nation	+53	+59		+113

*Beginning in March 2017 Writing scores are now combined with Reading scores

ACT Scores

ACT Profile: Class of 2017

Average Scores for 2017 Graduates

	Eng.	Math	Reading (Soc St)	Science	Composite
CB East	25.5	25.5	25.3	24.7	25.4
CB South	24.1	24.8	24.8	24.3	24.6
CB West	25.4	25.9	25.9	25.0	25.7
District	25.0	25.4	25.3	24.6	25.2
PA	23.4	23.4	24.2	23.3	23.7
National	20.3	20.7	21.4	21.0	21.0

ACT Profile: Class of 2017

Percent of ACT-Tested Students Ready for College-Level Coursework

	College Eng. Comp.	College Algebra	College Reading in Soc. St	College Biology	Meeting all Four Benchmarks
CB East	92%	82%	72%	66%	56%
CB South	88%	75%	73%	61%	50%
CB West	88%	77%	78%	69%	58%
District	89%	78%	74%	65%	55%
PA	80%	62%	66%	55%	45%
National	61%	41%	47%	37%	27%

13 Central Bucks Elementary Schools Among Top 100 In Pennsylvania, New Ranking Says

Titus Elementary School was the top-ranked Central Bucks elementary school, and the highest ranked in all of Bucks County.

Doylestown Patch By Kara Seymour 8/31/17

Central Bucks School District had an impressive showing in a new ranking of the best elementary schools in Pennsylvania.

The ranking, done by information analysts Niche.com, was based on "rigorous analysis" of key statistics from the U.S. Department of Education, as well as reviews from students and parents, the website said.

Thirteen Central Bucks elementary schools were included in the list's top 100 across the state. Titus Elementary School was the top-ranked Central Bucks elementary school, and the highest-ranking elementary school in all of Bucks County.

The Central Bucks schools included in the top 100 are:

- Titus Elementary School (32)
- Kutz Elementary School (36)
- Mill Creek Elementary School (40)
- Warwick Elementary School (41)
- Buckingham Elementary School (43)
- Bridge Valley Elementary School (46)
- Gayman Elementary School (53)
- Doyle Elementary School, (55)
- Linden Elementary School (67)
- Cold Spring Elementary School (70)
- Jamison Elementary School (72)
- Pine Run Elementary School (78)
- Butler Elementary School (87)

Ranking factors include state test scores, student-teacher ratio, student diversity, teacher quality, grade school ratings, and the overall quality of the school district, according to Niche.com. According to Niche, the best elementary school in Pennsylvania is Ithan Elementary School in the Radnor Township School District, which also finished in 16th place nationwide.

According to Niche, these are the 100 best elementary schools in Pennsylvania. ([Click here to see the full ranking](#)).

1. Ithan Elementary School, Radnor Township
2. Penn Wynne School, Lower Merion
3. Merion Elementary School, Lower Merion
4. Cynwyd Elementary School, Lower Merion
5. Radnor Elementary School, Radnor Township
6. Franklin Elementary School, North Allegheny
7. Hoover Elementary School, Mt. Lebanon
8. Wayne Elementary School, Radnor Township
9. Gladwyne Elementary School, Lower Merion
10. Fairview Elementary School, Fox Chapel Area
11. Hillside Elementary School, Tredyffrin-Easttown
12. Beaumont Elementary School, Tredyffrin-Easttown
13. Belmont Hills Elementary School, Lower Merion
14. Bradford Woods Elementary School, North Allegheny
15. Foster Elementary School, Mt. Lebanon
16. Peebles Elementary School, North Allegheny
17. Penn Valley School, Lower Merion
18. Markham Elementary School, Mt. Lebanon
19. Marshall Elementary School, North Allegheny
20. O'Hara Elementary School, Fox Chapel Area
21. Chadds Ford Elementary School, Unionville-Chadds Ford
22. Valley Forge Elementary School, Tredyffrin-Easttown
23. Lower Gwynedd Elementary School, Wissahickon
24. Streams Elementary School, Upper St. Clair
25. Kathryn D. Markley Elementary School, Great Valley
26. Corl Street Elementary School, State College Area
27. Lincoln Elementary School, Mt. Lebanon
28. Howe Elementary School, Mt. Lebanon
29. The Souderton Charter School Collaborative
30. Stony Creek Elementary School, Wissahickon
31. Pocopson Elementary School, Unionville-Chadds Ford
32. [Titus Elementary School, Central Bucks 1](#)
33. Baker Elementary School, Upper St. Clair
34. Washington Elementary School, Washington Elementary School
35. Radio Park Elementary School, State College Area
36. [Kutz Elementary School, Central Bucks 2](#)
37. Hosack Elementary School, North Allegheny
38. Devon Elementary School, Tredyffrin-Easttown
39. New Eagle Elementary School, Tredyffrin-Easttown
40. [Mill Creek Elementary School, Central Bucks 3](#)
41. [Warwick Elementary School, Central Bucks 4](#)
42. Hillendale Elementary School, Unionville-Chadds Ford
43. [Buckingham Elementary School, Central Bucks 5](#)
44. Parkway Manor School, Parkland
45. Ingomar Elementary School, North Allegheny
46. [Bridge Valley Elementary School, Central Bucks 6](#)
47. Eisenhower Elementary School, Upper St. Clair
48. Montgomery Elementary School, North Penn
49. Infinity Charter School, Penbrook
50. Coopertown Elementary School, of Haverford Township
51. South Fayette Township Elementary School, South Fayette Township
52. Wallingford Elementary School, Wallingford-Swarthmore
53. [Gayman Elementary School, Central Bucks 7](#)
54. Walton Farm Elementary School, North Penn
55. [Doyle Elementary School, Central Bucks 8](#)
56. Swarthmore-Rutledge School, Wallingford-Swarthmore
57. Whitmarsh Elementary School, Colonial
58. McKnight Elementary School, North Allegheny
59. Kernsville Elementary School, Parkland
60. Unionville Elementary School, Unionville-Chadds Ford
61. Worcester Elementary School, Methacton
62. Jefferson Elementary School, Mt. Lebanon
63. Fred J. Jandl Elementary School, Parkland
64. Plymouth Elementary School, Colonial
65. Chatham Park Elementary School, of Haverford Township
66. Gwynedd Square Elementary School, North Penn
67. [Linden Elementary School, Central Bucks 9](#)
68. Indian Lane Elementary School, Rose Tree Media
69. South Fayette Intermediate School, South Fayette Township
70. [Cold Spring Elementary School, Central Bucks 10](#)
71. Conshohocken Elementary School, Colonial
72. [Jamison Elementary School, Central Bucks 11](#)
73. Audubon Elementary School, Methacton
74. East Bradford Elementary School, West Chester Area
75. Sol Feinstone Elementary School, Council Rock
76. Evergreen Elementary School, Perkiomen Valley
77. Blue Bell Elementary School, Wissahickon
78. [Pine Run Elementary School, Central Bucks 12](#)
79. Ridge Park Elementary School, Colonial
80. Fern Hill Elementary School, West Chester Area
81. Mary C. Howse Elementary School, West Chester Area
82. Rose Tree Elementary School, Rose Tree Media
83. Charlestown Elementary School, Great Valley
84. Houserville/Lemont Elementary School, State College Area
85. Shaul Elementary School, Cumberland Valley
86. Hartwood Elementary School, Fox Chapel Area
87. [Butler Elementary School, Central Bucks 13](#)
88. Nether Providence Elementary School, Wallingford-Swarthmore
89. Pine Road Elementary School, Lower Moreland Township
90. Spring Ridge Elementary School, Wilson
91. Leaders Heights Elementary School, Dallastown Area
92. Westtown-Thornbury Elementary School, West Chester Area
93. Kulp Elementary School, North Penn
94. Chestnutwold Elementary School, of Haverford Township
95. Rydal East Elementary School, Abington
96. Maple Glen Elementary School, Upper Dublin
97. Wyland Elementary School, Hampton Township
98. Ferguson Township Elementary School, State College Area
99. Wrightstown Elementary School, Council Rock
100. Exton Elementary School, West Chester Area

**Central Bucks School District
Investment Portfolio
Summary Totals by Bank
January 31, 2018**

Bank Name	Principal Amount
Centric Bank	5,000,000
Citibank	25,827,991
Firsttrust Bank	49,242,311
MBA	2,440,000
PLGIT	262,099
PSDLAF	41,449,685
Quakertown National Bank	13,603,393
Santander	3,418
TD Bank	35,790,104
Univest Bank & Trust	49,028,105
William Penn Bank	246,000
Total	222,893,105

**Central Bucks School District
Investment Portfolio
General Fund- Bank Balances
January 31, 2018**

<u>Purchase Date</u>	<u>Bank Name</u>	<u>Maturity Date</u>	<u>Rate of Interest</u>	<u>Principal Amount</u>
<u>GENERAL FUND BANK ACCOUNTS</u>				
1/31/18	TD Bank	2/1/18	1.07%	27,290,251
1/31/18	PLGIT	2/1/18	1.15%	6,310
1/31/18	PSDLAF MAX Acct-Healthcare	2/1/18	1.10%	55,732
1/31/18	PSDLAF MAX Acct	2/1/18	1.10%	294,491
Total General Fund Bank Accounts				27,646,784
<u>GENERAL FUND CDs</u>				
Individual Bank CDs:				
8/9/17	Univest Bank & Trust	2/7/18	1.35%	15,000,000
8/15/17	Univest Bank & Trust	2/13/18	1.35%	15,000,000
8/16/17	Univest Bank & Trust	2/14/18	1.35%	15,000,000
7/18/17	Centric Bank	4/18/18	1.20%	5,000,000
8/18/17	William Penn Bank	8/17/18	1.15%	246,000
1/26/18	Citibank-Post Employment	1/25/19	1.79%	5,800,000
1/30/18	Quakertown National Bank-Post Employment	1/30/19	1.75%	3,500,000
PLGIT CDs :				
8/23/17	Bank of China, NY	8/23/18	1.50%	245,000
PSDLAF CD's:				
2/7/17	Tristate Capital Bank-Healthcare	2/7/18	1.00%	245,000
1/30/18	PSDLAF Collateralized CD-Healthcare	10/29/18	1.60%	2,000,000
1/30/18	Cit Bank-Healthcare	1/30/19	1.75%	245,000
Multi Bank Securities CDs:				
8/31/17	Bank of Baroda	5/31/18	1.40%	245,000
7/19/17	Barclays Bank	7/19/18	1.40%	245,000
8/30/17	First Technology Federal Credit Union	8/30/18	1.60%	245,000
9/6/17	Goldman Sachs Bank USA	9/6/18	1.45%	245,000
12/21/17	Community West Bank	9/21/18	1.50%	245,000
12/14/17	CBC Federal Credit Union	12/13/18	1.70%	245,000
1/12/18	Synchrony Bank	1/10/19	1.75%	245,000
1/19/18	Direct Federal Credit Union	1/18/19	1.80%	245,000
1/26/18	Flagstar Bank	1/25/19	1.80%	235,000
1/29/18	Cathay Bank	1/29/19	1.80%	245,000
Total General Fund CDs				64,721,000
<u>GENERAL FUND MONEY MARKET ACCOUNTS</u>				
1/31/18	Santander	2/1/18	0.97%	3,418
1/31/18	PLGIT I-Class	2/1/18	1.30%	10,789
1/31/18	PSDLAF Full Flex	2/1/18	1.35%	18,000,000
1/31/18	Univest Bank & Trust	2/1/18	1.00%	4,028,105
1/31/18	Firsttrust Bank	2/1/18	1.05%	49,242,311
1/31/18	Quakertown National Bank	2/1/18	1.26%	19,820
1/31/18	Quakertown National Bank-Post Employment	2/1/18	1.26%	83,573
1/31/18	Citibank	2/1/18	1.00%	24,494
1/31/18	Citibank- Post Employment	2/1/18	1.00%	66,812
Total General Fund Money Market Accounts				71,479,322
Total General Fund				163,847,105

**Central Bucks School District
Investment Portfolio
Capital Fund- Bank Balances
January 31, 2018**

<u>Purchase Date</u>	<u>Bank Name</u>	<u>Maturity Date</u>	<u>Rate of Interest</u>	<u>Principal Amount</u>
<u>Fund 3 Checking Account</u>				
1/31/18	TD Bank Fund 3 Checking Acct	2/1/18	1.07%	113,055
		Total Fund 3 Operations Account		113,055
<u>Short Term Capital Reserve</u>				
1/31/18	TD Bank	2/1/18	1.07%	4,501,763
		Total Short Term Capital Reserve		4,501,763
<u>Capital Café Equip Reserve</u>				
1/31/18	TD Bank Capital Proj- Bldg Cafeteria/Equip	2/1/18	1.07%	543,944
		Capital Café Equip Reserve		543,944
<u>Technology Capital Reserve</u>				
1/31/18	TD Bank	2/1/18	1.07%	2,942,046
		Total Technology Reserve		2,942,046
<u>Transportation Capital Reserve</u>				
1/31/18	TD Bank	2/1/18	1.07%	240,523
		Total Transportation Reserve		240,523
<u>Long Term Capital Reserve</u>				
1/31/18	PSDLAF MAX Acct	2/1/18	1.10%	39,461
1/31/18	PSDLAF Full Flex	2/1/18	1.40%	10,570,000
1/30/18	PSDLAF Collateralized CD	10/29/18	1.60%	10,000,000
1/30/18	Quakertown National Bank CD	1/30/20	2.25%	10,000,000
		Total Long Term Capital Reserve		30,609,461
		Total Capital Fund		38,950,792

**Central Bucks School District
Investment Portfolio
Debt Service Fund- Bank Balances
January 31, 2018**

<u>Purchase Date</u>	<u>Bank Name</u>	<u>Maturity Date</u>	<u>Rate of Interest</u>	<u>Principal Amount</u>
<u>Debt Service Reserve</u>				
1/31/18	Citibank	2/1/18	1.00%	36,685
1/26/18	Citibank CD	1/25/19	1.79%	19,900,000
			Total Debt Service Reserve	19,936,685

**Central Bucks School District
Investment Portfolio
Food Service Fund- Bank Balances
January 31, 2018**

<u>Purchase Date</u>	<u>Bank Name</u>	<u>Maturity Date</u>	<u>Rate of Interest</u>	<u>Principal Amount</u>
<u>Fund 5 Operations Account</u>				
1/31/18	TD Bank Fund 5 Operations Acct	2/1/18	1.07%	<u>158,523</u>
			Total Food Service Fund	158,523
			Grand Total- All Funds	<u>222,893,105</u>
			Weighted Average Rate of Return	1.34%

**Central Bucks School District
Ratification of Investments for the Month of
January, 2018**

Ratifying action is requested on the following investments which were made during the above timeframe.

General Fund-Term Investments

Category	Purchase Date	Principal	Maturity Date	Rate	Term Yield	Bank Name
MBS	1/12/2018	\$245,000.00	1/10/2019	1.75%	\$4,264.01	Synchrony Bank
MBS	1/19/2018	\$245,000.00	1/18/2019	1.80%	\$4,397.92	Direct Federal Credit Union
MBS	1/26/2018	\$235,000.00	1/25/2019	1.80%	\$4,218.41	Flagstar Bank
MBS	1/29/2018	\$245,000.00	1/29/2019	1.80%	\$4,410.00	Cathay Bank
TOTALS		\$970,000.00			\$17,290.34	

Post Employment Reserve

Category	Purchase Date	Principal	Maturity Date	Rate	Term Yield	Bank Name
Bank CD	1/26/2018	\$5,800,000.00	1/25/2019	1.79%	\$103,535.56	Citibank
Bank CD	1/30/2018	\$3,500,000.00	1/30/2019	1.75%	\$61,250.00	Quakertown National Bank
TOTALS		\$9,300,000.00			\$164,785.56	

Healthcare Reserve

Category	Purchase Date	Principal	Maturity Date	Rate	Term Yield	Bank Name
PSDLAF	1/30/2018	\$2,000,000.00	10/29/2018	1.60%	\$23,846.58	PSDLAF Collateralized CD
PSDLAF	1/30/2018	\$245,000.00	1/30/2019	1.75%	\$4,287.50	Cit Bank
TOTALS		\$2,245,000.00			\$28,134.08	

Capital Fund-Term Investments

Long-term Capital Reserve

Category	Purchase Date	Principal	Maturity Date	Rate	Term Yield	Bank Name
PSDLAF	1/30/2018	\$10,000,000.00	10/29/2018	1.60%	\$119,232.88	PSDLAF Collateralized CD
Bank CD	1/30/2018	\$10,000,000.00	1/30/2020	2.25%	\$450,000.00	Quakertown National Bank
TOTALS		\$10,000,000.00			\$569,232.88	

Capital Fund- Liquid Investments

Investment funds that are accessible as needed on short notice

Long-term Capital Reserve

Account Type	Placement Date	Amount Placed	Rate	Daily Yield	Bank Name
Full Flex	1/31/2018	\$10,570,000.00	1.40%	\$405.42	PSDLAF
TOTALS		\$10,570,000.00		\$405.42	

Debt Service Fund- Term Investments

Debt Service Reserve

Category	Purchase Date	Principal	Maturity Date	Rate	Term Yield	Bank Name
Bank CD	1/26/2018	\$19,900,000.00	1/25/2019	1.79%	\$355,234.08	Citibank
TOTALS		\$19,900,000.00			\$355,234.08	

Summary of Capital Reserve Account Activity & Fund Balance Status

Fund 3 - Summary of Capital Reserve Account Commitments & Balances

	Beginning Balance 7/1/2017	Transfers from General Fund	Interest Earnings	Expenditures	Commitments	Balance 1/31/2018	Target Amount	% of Target	Comments
Short term Capital	\$471,765.01	\$12,150,000.00	\$23,964.50	\$8,143,966.45	\$4,643,825.27	-\$142,062.21			* 557,289.05 of commitments will be paid in year 2018-19
Café Equipment Capital	\$649,943.67		\$2,076.27	\$108,075.94	\$90,977.99	\$452,966.01			
Technology	-\$1,473,167.71	\$7,450,000.00	\$6,655.34	\$3,041,441.63	\$3,600.00	\$2,938,446.00			
Transportation	\$333,353.00	\$1,400,000.00	\$2,421.24	\$1,495,251.24		\$240,523.00			
Long Term Capital	\$29,790,639.00	*\$643,201.46	\$175,620.54			\$30,609,461.00	\$42,000,000.00	73%	*transfer is the Proceeds from the sale of the Silo Hill property.
Totals	\$29,772,532.97	\$21,000,000.00	\$210,737.89	\$12,788,735.26	\$4,738,403.26	\$34,099,333.80	\$42,000,000.00	73%	

Capital Reserve Account Expenditure Detail:		Comments
<u>Short Term Capital</u>		
Jamison	\$314,878.50	CBE \$496,035.05
Kutz	\$195,691.50	CBS Track \$320,863.27
CBW Fields/track/auditorium	\$ 3,200,029.70	Other projects-see next page \$1,169,636.94
Operations salt shed	\$ 16,275.00	Grounds/custodial \$208,290.80
Holicong	\$2,222,265.69	Total Short Term Capital \$8,143,966.45

Fund 4 - Debt Service Fund Balance Projections

	Beginning Balance 7/1/2017	Transfers from General Fund	Interest Earnings	Expenditures	Commitments	Balance	Target Amount	% of Target	Comments
Debt Service	\$19,823,826.00		\$112,859.00			\$19,936,685.00	\$30,000,000.00		No future transfers budgeted for the debt service fund. Additional \$10.3M needed for the potential \$30M debt defeasance is available in the general fund balance from the following sources: 1. OPEB Reserve of \$9.3M, considered unnecessary by the auditors. 2. \$1M of the 2015-16 positive budget variance is available.

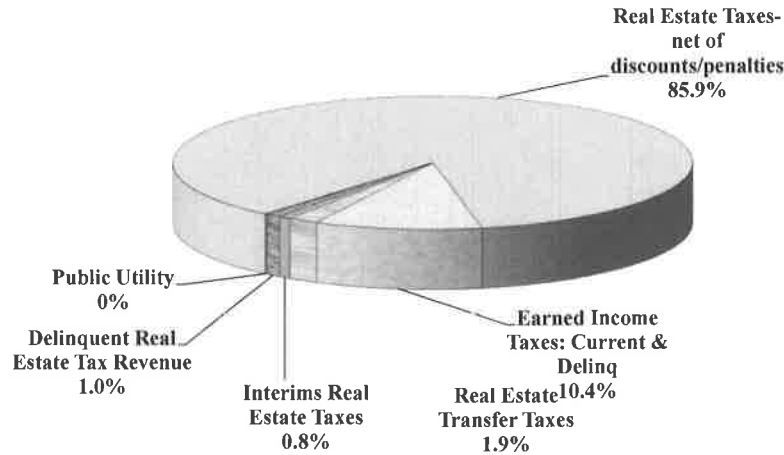
Fund Balances: Non-spendable, Unassigned & Assigned - General Fund 1		
	Fund Balance 6/30/2017	Updated to reflect 1617 operations - subject to audit adjustments
Unassigned:	\$ 21,218,831.00	6.4% of 17-18 Budget; becomes \$15,218,831 = 4.6% of 1718 Budget after transfers to Fund 3 as noted below.
Assigned:		
Budgetary Reserve	\$ 4,639,065.00	15-16 Budget surplus set aside for future budget years
Post Employment Reserve	\$ 9,395,566.00	as noted above - could use for debt defeasance
Health Care Reserve	\$ 2,536,350.00	
Total Assigned:	\$ 16,570,981.00	
Non-spendable	\$ 4,114,299.00	Prepaid Healthcare exp with Bucks Montco consortium
TOTAL FUND BALANCE 6/30/17	\$ 41,904,111.00	Note: 6/30/16 F.B was \$35,023,119

Fund Balance Food Service - Fund 5	
	Fund Balance 6/30/2017
Unassigned:	\$ 891,280.00

M. Rizzicardi/Finance/CapitalProjectsSV

Central Bucks School District
Projected Tax Collections

31-Jan-18



Revenues	2017-2018	2017-2018	Variance Positive/(Negative)	% Projected Actual to Budget	2016-2017	2018-2019	% change in 1819 over 1718 projected
	Budget	Projected Actual			Actual	Preliminary Budget	
1 Real Estate Taxes-net of discounts/penalties	214,932,568	214,810,452	(122,116)	-0.1%	\$213,127,212	216,915,700	0.98%
2 Earned Income Taxes: Current & Delinq	26,035,100	26,237,273	202,173	0.8%	\$25,849,530	26,762,018	2.00%
3 Real Estate Transfer Taxes	5,807,500	5,586,000	(221,500)	-3.8%	4,681,252	5,807,500	3.97%
4 Interims Real Estate Taxes	1,850,000	1,875,000	25,000	1.4%	1,876,806	1,877,750	0.15%
5 Delinquent Real Estate Tax Revenue	2,583,664	2,575,000	(8,664)	-0.3%	2,422,170	2,557,827	-0.67%
6 Public Utility	277,855	251,606	(26,249)	-9.4%	269,762	260,000	3.34%
Total	<u>\$251,486,687</u>	<u>\$251,335,331</u>	<u>(\$151,356)</u>	-0.06%	<u>248,226,732</u>	<u>254,180,795</u>	1.13%

- Expect collections to be in line with prior years, at a rate of about 97.5% to 97.3%. The projection above reflects a 97.3% collection rate. Based on taxes liened in January, the above projection is still accurate.
- In 2016-17 the EIT budget was increased by 6.7% to bump it up to the continued higher revenue levels since 11-12; but, in 1617 EIT revenue had another spike, increasing by almost 10% over the 1516 revenues, so budget was exceeded by \$1.9 million. Historical increases have been: 11% in 13-14, 1.5% in 14-15, -5% in 15-16 and then up 9.9% in 1617. Expect 1718 increase to level off to about 1.5% and 1718 to be about the same. To date collections are relatively flat compared to last year.
- Since 2011-2012 transfer tax revenues have been increasing on average \$800,000 a year, until 1617 where revenues decreased by \$216,000. Based on historical trends, expected an increase over 1617 actual of about \$700,000. Based on transfer revenue bump up in January, increased projected revenue for the year; but still expect to be short of budget.
- Interim tax billings to date in this year are running relatively even with last year at this time, so project revenue to be close to what it was in 1617, which is essentially what is reflected above for the projected collections.
- With current tax collections continuing to be strong, it is likely that the delinquent tax revenue will be relatively flat. As of February 15, no new information was available from the County.
- Final - 100% collected - revenues have been varying from year to year. Based on current year, decreased projection for 1819.

**Payroll,
FICA, Medicare
and Retirement Projection
January 31, 2018**

	Adjusted Budget	Projected Expense	Positive (Negative) Variance	
PAYROLL	157,637,210	155,636,110	2,001,100	1.27%
FICA_MED	11,700,913	11,530,581	170,332	1.46%
RETIREMENT	<u>51,050,283</u>	<u>50,605,156</u>	<u>445,127</u>	0.87%
TOTAL	220,388,406	217,771,847	2,616,559	1.19%

Above projections based on data through January 31, 2018. Based historical trends, expect payroll to have a positive variance, which in turn creates a positive variance for Fica Medicare and PSERS; but, should note that the positive variance in Fica Medicare and PSERS will also result in lower revenues from the state for their share of these expenses.

**Central Bucks School District - Fringe Benefits Report
31-Jan-18**

	2018-19 Proposed Budget	2017-18 Budget	Encumbered	Spent (Net of Payments less copays)	Balance	% Committed	2016-17 Actuals	2017-18 Budget over 16-17 Actual	% increase 2017-18 Budget to 16- 17 Actual
271 Health care	23,100,000	22,217,295	9,366,084	13,032,151	(180,940)	101%	21,552,477	664,818	3.08%
1819 Projected Budget - increase of 4% based on trend of increasing healthcare costs	3.97%	Projection is based on cash payments to Aon less employee cost share							
272 Dental coverage	1,306,395	1,305,386	452,500	648,140	204,746	84%	1,226,662	78,724	6.42%
Self Insured: Curr Yr = 99,000 per month w/qrtrly reconciliations	18.69%								
213 Life insurance	185,395	181,760	72,050	101,885	7,825	96%	210,472	(28,712)	-13.64%
First year with new vendor. Expect modest increase for 1819	6.59%	Budget amt based on lower premium from new vendor							
274 Disability coverage	235,000	220,011	150,000	203,385	(133,374)	161%	208,211	11,800	5.67%
1617 cost for disability was down. Current trend is up from 1617 substantially; will exceed budget by close to \$150,000; based should incrs 1819 by add'l \$100,000	-33.50%	Curr year is on track to be the highest level of claims expense by over \$100,00							
276 Prescription drugs	7,386,255	7,185,073	3,110,945	4,173,656	(99,528)	101%	6,193,602	991,471	16.01%
Self Insured: Spent based on submitted claims; encumbered = expected claims based on experience & trends	1.40%	To date claims continue to run higher than last year, so will likely exceed budget							
250 Unemployment comp	45,985	45,985	18,746	40,567	(13,328)	129%	40,604	5,381	13.25%
Self Insured: Spent based on submitted claims; encumbered = expected claims based on experience & trends	-22.47%								
260 Workers comp	1,620,000	1,619,912	617,930	880,350	121,632	92%	1,490,624	129,288	8.67%
Self Insured: Based on estimated premium provided by SDIC and adjusted based on prior yr experience	8.12%								
240 / 290 Miscellaneous/Tuition	575,000	572,499	232,000	325,350	15,149	97%	529,588	42,911	8.10%
	3.17%								
Totals	34,454,030	33,347,921	14,020,256	19,405,484	(77,819)	100.23%	31,452,240	1,895,681	6.0% *
	\$ 1,028,291	3.08%	33,425,740		-0.23% Variance		Note: 1617 exps up 20.2 % over 1516 due to health exps		33268123 181760 life 10000 pauc
	1819 budget increase over 1718 projected								

33459883

1819 Budgeted amounts are based off of projected actual expenses for 1718, and adjusted for any expected changes in trends.
1718 Budget is only increasing over 1617 by 7% because the projected health expense for 1617 far exceeded expectations.
It is expected to level off for 1718, so the cost may remain relatively flat; if not it will be a deficit
All other fringe lines should overall be in line with expected expenses.